

[Translation]

Announcement

No. Bor Kor 006/04/2569

Energy Conservation Policy and Guidelines

Thai Group Holdings Public Company Limited and its subsidiaries (the “Company”) realize the current energy challenges facing in the country. This will have a significant implication for people’s livelihoods and the national economy. The Company therefore acknowledges the essence of energy conservation, and shares the responsibility by providing and maintaining energy management efforts continuously.

To promote efficient and optimal energy utilization, the Company sets this Energy Conservation Policy as a framework for energy management and operational practices, with the following objectives and implementation guidelines:

Objectives

1. Enhance Energy Efficiency

Targeting a 10% reduction in energy consumption intensity by 2028, compared with the 2023 baseline year, while promoting the use of energy-efficient equipment and green buildings.

2. Promote Clean and Alternative Energy

To support the adoption of renewable and alternative energy sources, such as solar energy and electric vehicles (EVs), in order to reduce fossil fuels usage.

3. Foster Stakeholder Engagement

To continuously raise awareness and encourage participation among employees, business partners, and relevant stakeholders in energy conservation practices.

4. Mitigate Environmental Impacts

To establish standards and measures aimed at reducing greenhouse gas (GHG) emissions and minimizing environmental impacts associated with energy use.

Implementation Guidelines

1. Energy Management System Development

Establish, implement, and continuously improve an appropriate energy management system by integrating energy conservation into the Company’s operations in compliance with applicable laws, regulations, and other relevant requirements.

2. Continuous Improvement in Energy Efficiency

Continuously enhance the efficiency of energy resource utilization in alignment with business operations, available technologies, and recognized best practices.

3. Legal Compliance and Annual Planning

Comply with all laws and regulations related to energy conservation and energy management by establishing annual energy conservation plans and targets, while ensuring that all employees are effectively informed and able to perform their responsibilities accordingly.

4. Shared Responsibility and Accountability

Emphasize on energy conservation as a responsibility of management at all levels and all employees, requiring cooperation in implementing prescribed measures, monitoring performance, and reporting progress to the Energy Management Committee.

5. Management Support and Resource Allocation

Management shall provide necessary support, including human resources, budget, working time, training, and opportunities for employee participation and feedback to strengthen energy management performance.

6. Policy Review and Continuous Improvement

Management and the Energy Management Committee shall review and revise the Company's energy policy, targets, and implementation plans on an annual basis to ensure continued relevance and effectiveness.

This Energy Conservation Policy and Guidelines were approved by the Board of Directors Meeting No. 2/2026 on 26 March 2026 and shall commence from 26 March 2026 onward.

Announced on 22 May 2026.

Mr. Chotiphat Bijananda

Chairman of Executive Board of Directors

Thai Group Holdings Public Company Limited