

**Information of Individuals Nominated as Directors to Replace
Directors Retired by Rotation**

1. Mr. Thapana Sirivadhanabhakdi



Proposed Position: Director

Age: 45 years

Education / Training

- Honorary Doctoral Degree in Science (Logistics Management) from King Mongkut's Institute of Technology Ladkrabang
- Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon
- Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep
- Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University
- Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University
- Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University
- Master of Science Administration in Financial Economics, Boston University, USA
- Bachelor of Business Administration (Finance), Boston University, USA

Director Training

- Director Accreditation Program (DAP) 2004, Thai Institution of Directors

Current Position in the Company Director/ Member of Corporate Governance Committee

Appointment Date July 11, 2018

Duration of Directorship in the Company 2 year and 9 months (5 year and 9 months including the term of office after this appointment)

Other Directorship Positions / Other Positions at Present

• **Other Listed Companies** (4 companies)

October 2020-present Chairman of the Executive Committee, Univentures Public Company Limited

June 2020-present Independent Director, The Siam Cement Public Company Limited

November 2017- present Vice Chairman and Chairman of the Executive Committee, Amarin Printing and Publishing Public Company Limited

September 2011-present Vice Chairman No.3, Chairman of Executive Committee, Member of Nominating and Remuneration Committee, Member of Sustainability and Risk Management Committee, Sermsook Public Company Limited

July 2007-Present Vice Chairman of the Board, Univentures Public Company Limited

• **Non-listed Companies** (16 companies)

January 2008 -present Present President and CEO, Thai Beverage Public Company Limited

December 2019- present Director, BeerCo Limited (Incorporated in Singapore)

June 2018- present	Chairman, Red Bull Distillery Group of Companies
February 2018 - present	Present Vice Chairman, Executive Chairman, Beer Thai (1991) Public Company Limited
December 2017-Present	Director, Executive Chairman, GMM Channel Holding Co., Ltd.
October 2016-Present	Chief Center of Excellence, Thai Beverage Public Company Limited
April 2016-Present	Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.
March 2013-Present	Vice Chairman, Times Publishing Limited
February 2013- Present	Director, Fraser and Neave Limited
November 2012- present	Director, InterBev Investment Limited
September 2011- present	Director, Plantheon Co., Ltd.
January 2008-present	Vice Chairman, Southeast Life Insurance Public Company Limited
January 2008-present	Vice Chairman, Southeast Insurance Public Company Limited
January 2008-present	Vice Chairman, Southeast Capital Company Limited
July 2007 - present	Director, Adelfos Co., Ltd.
September 2003 -present	President, International Beverage Holdings Limited
Present	TCC Group of Companies

• **Other Companies that compete with/related to the Company**

-None-

Working Experience (during the recent 5 years) and/or Important Positions

February 2011-February 2020	Chairman of the Executive Committee Oishi Group Public Company Limited
January 2006-February 2020	Vice Chairman of the Board of Directors Oishi Group Public Company Limited
December 2001-February 2017	Director, Berli Jucker Public Company Limited
May 2007-August 2015	Vice Chairman, Siam Food Products Public Company Limited
October 2018-September 2020	Chief Beer Product Group, Thai Beverage Public Company Limited
April 2013-February 2020	Director, Golden Land Property Development
2004-June 2018	Vice Chairman, Red Bull Distillery Group of Companies
April 2004-February 2018	Director and Executive Vice Chairman Beer Thai (1991) Public Company Limited
October 2003 - January 2008	Director and Executive Vice President Thai Beverage Public Company Limited

• **Other Companies that compete with/related to the Company**

-None-

Shareholding in the Company (as of December 31, 2020):

Personal: - None-

Spouse or minor child: -None -

Relationship among Family with Other Directors and Executives:

- The son of Mr. Charoen Sirivadhanabhakdi (Chairman) and Khunying Wanna Sirivadhanabhakdi (Vice Chairman)
- The brother of Mrs. Atinant Bijananda (Director)

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2020

1. Board of Directors Meeting 12/13 meetings
2. Corporate Governance Committee Meeting 1/2 meetings
3. Shareholders Meeting 1/1 meeting

Director Nomination Criteria

Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 2/2021 held on February 24, 2021 for consideration.

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Thapana Sirivadhanabhakdi and deemed it appropriate to propose the 2021 Annual General Meeting of Shareholders to consider and elect him as the director. He also has extensive experience and knowledge of the management which will be beneficial to the Company’s business.

2. Mr. Somchai Sujjapongse



Proposed Position: Director

Age: 59 years

Education / Training

- Ph. D, Economics, Ohio State University, USA
- Master Degree in Economics, Ohio State University, USA
- Bachelor Degree in Economics, Chulalongkorn University
- Rule of Law for Democracy, Class 3, College of the Constitutional Court
- Capital Market Academy Programs Class 2, Capital Market Academy
- Diploma, The National Defence College Class 20, Thailand National Defence College
- Top Executive Program in Commerce and Trade (TEPCoT) Class 2/2552, University of the Thai Chamber of Commerce
- Corporate Governance Program for director and senior executive of State Enterprise and Public Organization (PDI) year 2011, by King Prajadhipok Institute
- The Executive Program in Energy Literacy for a Sustainable Future, Class 3, Thailand Energy Academy

Director Training

- Directors Certification Program (DCP) Class 75/2006, Thai Institute of Directors

Current Position in the Company Director / Member of Executive Board / Member of Corporate Governance Committee / Member of Risk Management Committee

Appointment Date July 11, 2018

Duration of Directorship in the Company 2 year and 9 months (5 year and 9 months including the term of office after this appointment)

Other Directorship Positions / Other Positions at Present

• Other Listed Companies

-None-

• Non-listed Companies (7 companies)

2018-Present Chairman of the Board and Chairman of Investment Committee
Thai Insurance Public Company Limited

2019-Present Director, S Sofin Co., Ltd.

2020- Present Director, Pro Checker Company Limited

2020- Present Director, Pro Garage Company Limited

2020- Present Director, Southeast Academic Center Co., Ltd.

2020- Present Director, Southeast Money Company Limited

2020- Present Chairman of the Board, Southeast Money Retail Company Limited

• Other Companies that compete with/related to the Company

-None-

Working Experience (during the recent 5 years) and/or Important Positions

2015-2018 Permanent Secretary of Ministry of Finance
2014-2015 Director General, Ministry of Finance

Shareholding in the Company (as of December 31, 2020):

Personal: -None-

Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives: - None -

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2020

1. Board of Directors Meeting 13/13 meetings
2. Corporate Governance Committee Meeting 2/2 meetings
3. Risk Management Committee Meeting 4/4 meetings
4. Executive Board Meeting 18/18 meetings
5. Shareholders Meeting 1/1 meeting

Director Nomination Criteria Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 2/2021 held on February 24, 2021 for consideration.

Nomination Rationale The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Somchai Sujjapongse and deemed it appropriate to propose the 2021 Annual General Meeting of Shareholders to consider and elect him as the director. He also has extensive experience and knowledge of the management with good corporate governance which will be beneficial to the Company’s business.

3. Mr. Yothin Pibulkasetkij



Proposed Position: Independent Director

Age: 74 years

Education / Training

- Bachelor Degree of Accounting, Chulalongkorn University
- Advanced Bank Management, Asian Institute of Management, Philippines
- Financial Leadership Program, The Wharton School, University of Pennsylvania

Director Training organized

- Director Certification Program (DCP) Class 127/2010, Thai Institute of Directors
- Company Secretary Program Class 18/2006, Thai Institute of Directors
- Advance Audit Committee Program Class 32/2010, Thai Institute of Directors

Current Position in the Company Independent Director / Chairman of Nomination and Remuneration Committee / Member of Audit Committee

Appointment Date July 11, 2018

Duration of Directorship in the Company 2 year and 9 months (5 year and 9 months including the term of office after this appointment)

Other Directorship Positions / Other Positions at Present

• **Other Listed Companies** (1 company)

2010 – present Chairman of the Audit Committee
Cambodian Commercial Bank, Royal Kingdom of Cambodia

• **Non-listed Companies** (4 organizations)

2017-present Independent Director and Chairman of the Audit Committee
Southeast Life Insurance Public Company Limited

2017-present Independent Director and Chairman of the Audit Committee
Southeast Insurance Public Company Limited

2018-present Independent Director and Chairman of the Audit Committee
Southeast Capital Company Limited

2019-present Director, Financial Policy and Asset Management Committee,
Chulabhorn Royal Academy

2020-present Director, Policy and Information Technology Management
Committee, Chulabhorn Royal Academy

• **Other Companies that compete with/related to the Company**

-None-

Shareholding in the Company (as of December 31, 2020):

Personal: -None-

Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives: - None -

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2020

1. Board of Directors Meeting 13/13 meetings
2. Audit Committee Meeting 7/7 meetings
3. Nomination and Remuneration Committee Meeting 3/3 meetings
4. Shareholders Meeting 1/1 meeting

Director Nomination Criteria

Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 2/2021 held on February 24, 2021 for consideration.

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Yothin Pibulkasetkij and deemed it appropriate to propose the 2021 Annual General Meeting of Shareholders to consider and elect him as the Independent Director of the Company as he possess all the required qualifications as prescribed in the Company’s qualifications of the Independent Directors and the relevant regulations. In addition, he is neither nominated by the Company’s major shareholders nor executive, and is able to express his opinion independently. He also has extensive experience and knowledge of accounting and finance which will be beneficial to the Company’s business.

4. Mr. Padungdej Indralak

Proposed Position: Independent Director

Age: 66 years

Education / Training

- Bachelor Degree in Economic, Chulalongkorn University
- Postgraduate Diploma, North London Polytechnic



Director Training

- Director Accreditation Program (DAP) Class 103/2013, Thai Institute of Director

Current Position in the Company Independent Director / Member of Audit Committee / Member of Risk Management Committee / Member of Nomination and Remuneration Committee

Appointment Date July 11, 2018

Duration of Directorship in the Company 2 year and 9 months (5 year and 9 months including the term of office after this appointment)

Other Directorship Positions / Other Positions at Present

Other Listed Companies (1 company)

2017-present Independent Director / Chairman of the Audit Committee
Zappe Public Company Limited

• **Non-listed Companies** (4 companies)

2014-present Independent Director / Chairman of the Audit Committee
ANZ Bank (Thai) Public Company Limited

2014-present Independent Director/ Member of the Audit Committee/ Member of the Risk Management Committee
Southeast Life Insurance Public Company Limited

2014-present Independent Director/ Member of the Audit Committee/ Member of the Risk Management Committee
Southeast Insurance Public Company Limited

2014-present Independent Director/ Member of the Audit Committee/ Member of the Risk Management Committee
Southeast Capital Company Limited

• **Other Companies that compete with/related to the Company**

-None-

Working Experience (during the recent 5 years) and/or Important Positions

2014-2017 Independent Director / Member of Audit Committee
Wuttisak Clinic Inter Group Company Limited

2013-2016 Independent Director / Member of the Audit Committee / Member of the Risk Management Committee
Nok Airlines Public Company Limited

2013-2015

Vice President, United Thai Shipping Corp Ltd.

• **Other Companies that compete with/related to the Company**

-None-

Shareholding in the Company (as of December 31, 2020):

Personal: -None-

Spouse or minor child: -None-

Relationship among Family with Other Directors, Management, Major Shareholders and

Subsidiaries: - None -

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2020

1. Board of Directors Meeting 13/13 meetings
2. Audit Committee Meeting 6/7 meetings
3. Risk Management Committee Meeting 4/4 meetings
4. Nomination and Remuneration Committee Meeting 3/3 meetings
5. Shareholders Meeting 1/1 meeting

Director Nomination Criteria

Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 2/2021 held on February 24, 2021 for consideration.

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Padungdej Indralak and deemed it appropriate to propose the 2021 Annual General Meeting of Shareholders to consider and elect him as the Independent Director of the Company as he possess all the required qualifications as prescribed in the Company’s qualifications of the Independent Directors and the relevant regulations. In addition, he is neither nominated by the Company’s major shareholders nor executive, and is able to express his opinion independently. He also has extensive experience and knowledge of accounting and finance which will be beneficial to the Company’s business.

Relationship / Interest of Individual Nominated as Independent director

Relationship / Interest	Name of Nominated persons qualified as independent director	
	Mr. Yothin Pibulkasetkij	Mr. Padungdej Indralak
Being a close relative of other directors/ executives/ major shareholders/ controlling persons/ or persons to be nominated as directors/ executives or controlling persons of the Company or its subsidiaries	No	No
Having the following interests in the Company/ parent company/ subsidiaries/ affiliates or any legal entities that may have conflicts at present or in the past 2 years:		
- Being a director who participates in management, or being an employee, or advisor who receives a regular salary or fee	No	No
- Being a professional service provider (e.g. auditor or lawyer)	No	No
- Having the business relations (e.g. purchase or sale of raw materials, products or services, or lending (size of transaction must be specified))	None	None