

Information of Individuals Nominated as Directors to Replace Directors Retired by Rotation

1. Dr. Kulpatra Sirodom



Age 67 years

Proposed Appointment Independent Director.

Appointment Date July 11, 2018.

Current Position Independent Director, Chairman of the Audit Committee and Member of the Corporate Governance and Sustainability Committee.

Duration of Directorship in the Company 4 years and 9 months (7 years and 9 months including the term of office after this appointment)

Education / Training

- Ph.D. (Finance), University of Pittsburgh, U.S.A.
- Master of Business Administration (Finance) West Virginia University, U.S.A.
- BBA (First Class Honors-Finance), Thammasat University

Director Training

- Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) Class 0/2000
- Advance Audit Committee Program (ACP) Class 29/2009
- Director Leadership Certification Program (DLCP) Class 0/2021

Directorship Positions / Other Positions at Present

• **Listed Companies**

February 28, 2019 – present	Chairman of the Audit Committee, Thai Group Holdings Public Company Limited
August 9, 2019 – present	Member of the Corporate Governance and Sustainability Committee, Thai Group Holdings Public Company Limited
July 11, 2018 – present	Independent Director, Thai Group Holdings Public Company Limited
June 1, 2022 – present	Director, SCB X Public Company Limited
2017 – present	Independent Director and Chairman of the Audit Committee, The Erawan Group Public Company Limited
2013 – present	Independent Director / Chairman of The Audit Committee / Chairman of the Corporate Governance Committee, Thai Wacoal Public Company Limited
1994 – present	Independent Director and Chairman of The Audit Committee, Thai President Foods Public Company Limited

• **Non-listed Company**

2021 – present	Director, The Stock Exchange of Thailand
2018 – present	Director and Chairman of the Audit Committee, Mae Fah Luang Foundation under Royal Patronage
2017 – present	Director and Chairman of Audit Committee, Thai Listed Companies Association
2015 – present	Director, SCB Foundation
2013 – present	Honorary Director, Sripatum University Council
2013 – present	Director, Southeast Bangkok College Council
2006 – present	Director, Professor Sangvian Indaravijaya Foundation

• **Other Companies that compete with/related to the Company** -None-

Shareholding in the Company Personal: -None-

(as of December 31, 2022): Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives: -None-

Prohibited characteristics	<ul style="list-style-type: none">- There is no record of criminal offense related to property committed by fraud.- There is no record of potential conflict of interest with the Company over the past year
Meeting attendance in 2022	<ol style="list-style-type: none">1. Board of Directors Meeting 18/19meetings2. Audit Committee Meeting 10/10 meetings3. Corporate Governance and Sustainability Committee 2/2 meetings4. Shareholders' meeting 1/2 meeting
Director Nomination Criteria	<p>The Nomination and Remuneration Committee ("NRC") Meeting No. 1/2023, on February 1, 2023, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences, appropriately qualified as independent directors and able to express opinions independently in accordance with the Company's qualification for independent director and other related criteria. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors' Meeting No. 1/2023 held on February 28, 2023 for consideration</p>
Nomination Rationale	<p>The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Dr. Kulpatra Sirodom and deemed it appropriate to propose the 2023 Annual General Meeting of Shareholders to consider and elect her as the independent director and member of her sub-committees for another term as her qualification is fully qualified as the Company's independent director according to the Company's independent director requirement and other related criteria including not having business relationship with major shareholders and management and be able to express opinions independently. Moreover, she has extensive knowledge and expertise in accounting, finance, risk management, corporate management and financial business which is beneficial to the business of the Company.</p>

Information of Individuals Nominated as Directors to Replace Directors Retired by Rotation

2. Pol. Gen. Jate Mongkolhutthi



Age 70 years

Proposed Appointment Independent Director.

Appointment Date July 11, 2018.

Current Position Independent Director and Chairman of the Anti-Corruption Committee.
Duration of Directorship in the Company 4 years and 9 months (7 years and 9 months including the term of office after this appointment)

Education / Training

- Entrepreneurship and Business Skill Class 7, NIDA
- Police Management for Top Executives Class 16, Police College
- Justice Management for Top Executives Class 6, Office of the Attorney General
- Certificate of The National Defence College Class 45
- LL.M., Chulalongkorn University
- LL.B., Ramkhamhaeng University

Director Training Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) Class 8/2004
- Director Certification Program (DCP) Class 117/2009
- Advance Audit Committee Program (ACP) Class 14/2006
- Finance for Non-Finance Director (FND) Class 30/2006

Directorship Positions / Other Positions at Present

• **Listed Companies**

July 1, 2022 – present	Chairman of the Anti-Corruption Committee, Thai Group Holdings Public Company Limited
July 11, 2018 – present	Independent Director, Thai Group Holdings Public Company Limited
February 28, 2019 – June 30, 2022	Chairman of the Risk Management Committee, Thai Group Holdings Public Company Limited
2022 – present	Chairman of the Board, Lease It Public Company Limited
1999 – present	Independent Director, SINO-Thai Engineering and Construction Public Company Limited
1999 – present	Independent Director, STP&I Public Company Limited (สทป&ไอ)

• **Non-listed Company**

2013 – present	Independent Director and Member of the Audit Committee, Southeast Life Insurance Public Company Limited
2020 – January 31, 2023	Chairman of the Board, One Power Company Limited

• **Other Companies that compete with/related to the Company -None-**

Shareholding in the Company (as of December 31, 2021): Personal: -None-
Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives: -None-

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2022

1. Board of Directors Meeting 19/19 meetings
2. Risk Management Committee Meeting 3/3 meetings*

(*resigned from the position of Chairman of the Risk Management Committee effective on June 24, 2022.)

3. Anti-Corruption Committee Meeting 3/3 meetings
4. Shareholders' meeting 2/2 meetings

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2023, on February 1, 2023, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences, appropriately qualified as independent directors and able to express opinions independently in accordance with the Company’s qualification for independent director and other related criteria. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 1/2023 held on February 28, 2023 for consideration

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Pol. Gen. Jate Mongkolhutthi and deemed it appropriate to propose the 2023 Annual General Meeting of Shareholders to consider and elect him as the independent director and member of his sub-committees for another term as his qualification is fully qualified as the Company's independent director according to the Company's independent director requirement and other related criteria including not having business relationship with major shareholders and management and be able to express opinions independently. Moreover, he has extensive knowledge and expertise in legal and life insurance business which is beneficial to the business of the Company.

Information of Individuals Nominated as Directors to Replace Directors Retired by Rotation

3. Dr. Buranawong Sowapru

Age 65 years

Proposed Appointment Independent Director.

Appointment Date April 29, 2021.

Current Position Independent Director, Chairman of the Nominee and Remuneration Committee, Chairman of the Transformation Committee and Member of the Risk Oversight Committee.

Duration of Directorship in the Company 2 years (5 years including the term of office after this appointment)

Education / Training

- Ph.D. in Engineering, Texas A&M University, Texas, USA
- Master of Engineering Program, Texas A&M University, Texas, USA
- Bachelor of Engineering Program in Mechanical Engineering, Chulalongkorn University

Director Training

- Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) Class 277/2019
 - Advance Audit Committee Program (AACP) Class 34/2019
 - Director Leadership Certification Program (DLCP) Class 2/2564
 - Independent Observer Program (IOP) Class 9/2019

Directorship Positions / Other Positions at Present

• **Listed Companies**

- | | |
|------------------------------------|--|
| July 2022 – present | Chairman of the Nomination and Remuneration Committee and Member of the Risk Oversight Committee, Thai Group Holdings Public Company Limited |
| April 4, 2022 – present | Chairman of the Transformation Committee, Thai Group Holdings Public Company Limited |
| September 23, 2021 – April 3, 2022 | Member of the Transformation Committee, Thai Group Holdings Public Company Limited |
| April 2021 – present | Independent Director, Thai Group Holdings Public Company Limited |
| April 8, 2019 – present | Independent Director / Chairman of the Nomination, Remuneration and Performance Evaluation Committee / Member of the Audit Committee, Esso (Thailand) Public Company Limited |

• **Non-listed Company**

- | | |
|------------------------|---|
| May 18, 2020 – present | Director, Energy for Environment Foundation |
| 2019 – present | Observer, Anti-Corruption Organization of Thailand |
| 2015 – present | Independent Director, The Blue Circle PTE LTD (Singapore) |
| 2015 – present | Director, Able Asset Sukhumvit Company Limited |

• **Other Companies that compete with/related to the Company -None-**

Shareholding in the Company (as of December 31, 2021): Personal: -None-
Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives: -None-

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year



Meeting attendance in 2022

1. Board of Directors Meeting 19/19 meetings
2. Nomination and Remuneration Committee Meeting 2/2 meetings
3. Transformation Committee Meeting 19/19 meetings
4. Risk Oversight Committee Meeting 4/4 meetings
5. Shareholders' meeting 2/2 meetings

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2023, on February 1, 2023, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences, appropriately qualified as independent directors and able to express opinions independently in accordance with the Company’s qualification for independent director and other related criteria. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 1/2023 held on February 28, 2023 for consideration

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Dr. Buranawong Sowapruks and deemed it appropriate to propose the 2023 Annual General Meeting of Shareholders to consider and elect him as the independent director and member of his sub-committees for another term as his qualification is fully qualified as the Company's independent director according to the Company's independent director requirement and other related criteria including not having business relationship with major shareholders and management and be able to express opinions independently. Moreover, he has extensive knowledge and expertise in accounting, finance, risk management, corporate management, organizational and human resources development including information technology, digital and innovation which is beneficial to the business of the Company.

Information of Individuals Nominated as Directors to Replace Directors Retired by Rotation

4. Mr. Vachara Tuntariyanond



Age 64 years

Proposed Appointment Independent Director.

Appointment Date April 29, 2021.

Current Position Independent Director.

Duration of Directorship in the Company 2 years (5 years including the term of office after this appointment)

Education / Training - Master Degree, Science in Management Administration, Northrop University, California, USA.

Director Training Thai Institute of Directors Association (IOD)
- Corporate Governance for Capital Market Intermediaries (CGI) Class 6/2015
- Audit Committee and Continuing Development Program (ACP) Class 41/2012
- Monitoring the Quality of Financial Reporting (MFR) Class 16/2012
- Monitoring the Internal Audit Function (MIA) Class 13/2012
- Monitoring Fraud Risk Management (MFM) Class 8/2012
- Director Certification Program (DCP) Class 94/2007

Directorship Positions / Other Positions at Present

• **Listed Companies**

April 2021 – present Independent Director, Thai Group Holdings Public Company Limited
2018 – present Independent Director and Member of the Audit Committee, Asset World Corp Public Company Limited
2016 – present Independent Director / Member of the Audit Committee / Chairman of the Risk Management Committee, M Pictures Entertainment Public Company Limited
2013 – present Chairman and Independent Director, Eastern Polymer Group Public Company Limited

• **Non-listed Company**

December 1, 2022 – present Independent Director, BJC Logistic and Warehouse Company Limited
November 2022 – present Chairman of the Board of Director, Southeast Life Insurance Public Company Limited
December 2020 – present Independent Director, Southeast Life Insurance Public Company Limited
November 2022 – present Chairman of the Audit Committee, Southeast Capital Company Limited
November 2020 – present Independent Director, Southeast Capital Company Limited
April 2022 - present Independent Director, Double A (1991) Public Company Limited
2008 – present Independent Director, National Power Supply Public Company Limited
2014 – present Chairman, Krung Thai Asset Management Public Company Limited
2007 – present Advisor to the Board of Directors, ACE CAPITAL CO., LTD.

• **Other Companies that compete with/related to the Company -None-**

Shareholding in the Company Personal: -None-

(as of December 31, 2021): Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives: -None-

Prohibited characteristics
- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2022

1. Board of Directors Meeting 17/19meetings
2. Shareholders' meeting 2/2 meetings

Director Nomination Criteria

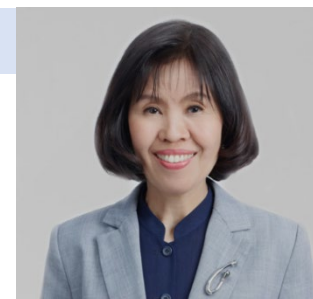
The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2023, on February 1, 2023, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences, appropriately qualified as independent directors and able to express opinions independently in accordance with the Company’s qualification for independent director and other related criteria. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 1/2023 held on February 28, 2023 for consideration

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Vachara Tuntariyanond and deemed it appropriate to propose the 2023 Annual General Meeting of Shareholders to consider and elect him as the independent director and member of his sub-committees for another term as his qualification is fully qualified as the Company's independent director according to the Company's independent director requirement and other related criteria including not having business relationship with major shareholders and management and be able to express opinions independently. Moreover, he has extensive knowledge and expertise in life insurance business, non-life insurance business, financial business, risk management and corporate management which is beneficial to the business of the Company.

Information of Individuals Nominated as Directors to Replace Directors Retired by Rotation

5. Mrs. Kittiya Todhanakasem



Age 64 years

Proposed Appointment Director.

Appointment Date April 4, 2022.

Current Position Director, Chairman of the Risk Oversight Committee, Member of the Nominee and Remuneration Committee and Member of the Transformation Committee.

Duration of Directorship in the Company 1 year (4 years including the term of office after this appointment)

Education / Training

- MBA, University of Illinois, Champaign Urbana, USA.
- Bachelor of Accountancy (honors), Thammasat University.

Director Training

- Guest speaker, Thai Institute of Directors Association (IOD)
- Thai Institute of Directors Association (IOD)
 - Directors Accreditation Program (DAP) class 45/2548
 - Directors Certification Program (DCP) class 76/2549
 - Role of the Nomination and Governance Committee (RNG) class 4/2556
 - Role of the Chairman Program (RCP) class 36/2558

Directorship Positions / Other Positions at Present

• **Listed Companies**

- July 2022 – present Chairman of the Risk Oversight Committee and Member of the Nomination and Remuneration Committee, Thai Group Holdings Public Company Limited
- April 4, 2022 – present Director, Thai Group Holdings Public Company Limited
- September 23, 2021 – present Member of the Transformation Committee, Thai Group Holdings Public Company Limited
- 2021 – present Independent Director / Member of the Audit Committee / Member of the Nomination and Remuneration Committee, Thaire Life Assurance PCL.

• **Non-listed Company**

- 2022 – present Director and Chairman of the Audit committee, Card X Company Limited
- 2021 – present Director and Chairman of Risk Management Committee, Alpha X Co., Ltd.
- 2018 – present Chairman of the Board and Chairman of the Risk Management Committee, SCB Asset Management Public Company Limited
- 2018 – present Director and Member of the Audit Committee, Thailand Professional Qualification Institute (Public Organization).
- 2018 – present President of Thai Bank Academy, The Thai Bankers Association.

• **Other Directorship and Working Experiences**

- 2017 – 2018 Director, SCB Life Assurance Public Company Limited
- 2017 – 2020 Chairman, SCB Abacus Co., LTD.
- 2016 – 2018 Director, Office of SMEs Promotion (OSMEP)
- 2016 – 2018 Senior Executive Vice President, Siam Commercial Bank Public Company Limited
- 2011 – 2016 Chairman of the Board and Chairman of Nomination and Remuneration Committee, Krungthai Card Public Company Limited
- 2010 – 2016 Chairman of the Executive Board, Krungthai Panich Insurance Public Company Limited
- 2010 – 2016 Director and Member of the Investment Committee,

2005 – 2016

Krungthai-AXA Life Co., LTD.
Senior Executive Vice President,
Krungthai Bank Public Company Limited

- **Other Companies that compete with/related to the Company -None-
Shareholding in the Company (as of December 31, 2021):** Personal: -None-
Spouse or minor child: -None-
Relationship among Family with Other Directors and Executives: -None-

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2022

1. Board of Directors Meeting 11/12 meetings*
(*appointed as director effective on April 4, 2022.)
2. Risk Oversight Committee Meeting 4/4 meetings
3. Nomination and Remuneration Committee 2/2 meetings
4. Transformation Committee 19/19 meetings
5. Shareholders' meeting 2/2 meetings

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2023, on February 1, 2023, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors' Meeting No. 1/2023 held on February 28, 2023 for consideration

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mrs. Kittiya Todhanakasem and deemed it appropriate to propose the 2023 Annual General Meeting of Shareholders to consider and elect her as the director and member of her sub-committees for another term. She also has extensive knowledge and expertise in accounting, finance, risk management, corporate management, financial business, life insurance business and non-life insurance business which is beneficial to the business of the Company.