

**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation**

**1. Mr. Charoen Sirivadhanabhakdi**



**Age** 80 years

**Proposed Appointment** Director (Non-executive Director)

**Appointment Date** June 29, 2018

**Current Position** Chairman of the Board of Directors

**Duration of Directorship in the Company** 6 year and 9 months (9 year and 9 months including the term of office after this appointment)

**Education / Training**

- Honorary Doctoral Degree in Social Work from Mahamakut Buddhist University
- Honorary Doctoral Degree in Marketing from Rajamangala University of Technology Isan
- Honorary Doctoral Degree in Buddhism (Social work) from Mahachulalongkornrajavidyalaya, Thailand
- Honorary Doctoral Degree in Business Administration from Sasin Graduate Institute of Business Administration of Chulalongkorn University, Thailand
- Honorary Doctoral Degree in Hospitality and Tourism from Christian University of Thailand
- Honorary Doctoral Degree in Sciences and Food Technology from Rajamangala University of Technology Lanna, Thailand
- Honorary Doctoral Degree in International Business Administration from the University of the Thai Chamber of Commerce, Thailand
- Honorary Doctoral Degree in Management from Rajamangala University of Technology Suvarnabhumi, Thailand
- Honorary Doctor of Philosophy Degree in Business Administration from Mae Fah Luang University, Thailand
- Honorary Doctoral Degree in Business Administration from Eastern Asia University, Thailand
- Honorary Doctoral Degree in Management from Huachiew Chalermprakiet University, Thailand
- Honorary Doctoral Degree in Industrial Technology from Chandrakasem Rajabhat University, Thailand
- Honorary Doctoral degree in Agricultural Business Administration from Maejo Institute of Agricultural Technology, Thailand

**Director Training**

**Thai Institute of Directors Association (IOD)**

- Directors Accreditation Program (DAP) BJC/2004

**Directorship Positions / Other Positions at Present**

● **Listed Companies**

June 29, 2018 - present      Chairman of the Board of Directors  
Thai Group Holdings Public Company Limited

2018 - present	Chairman of the Board of Directors / Chairman of the Executive Committee Asset World Corp Public Company Limited
2001 - present	Chairman of the Board of Directors/ Chairman of the Executive Committee Berli Jucker Public Company Limited

● **Non-listed Companies**

Present	Chairman of the Board of Directors, TCC Group
March 2018 - Present	Chairman of the Board of Directors, Bang Yikhan Liquor Co., Ltd.
Present	Director, Beer Chang Co., Ltd.
Present	Directors, Nam Jai Thaibev (Social Enterprise) Co., Ltd.
Present	Director, Baanboun Vetchakij Co., Ltd.
2020 - present	Chairman of the Board of Directors, TCC Business Management Co., Ltd.
2017 - present	Chairman of the Board of Directors, TCC Assets (Thailand) Co., Ltd.
2017 - present	Chairman of the Board of Directors, Charoenwannasiri Co., Ltd. (formerly TCC Asset World Corporation Co., Ltd.)
2015 - present	Chairman of the Board of Directors, TCC Holding (2519) Co., Ltd.
2013 - present	Chairman of the Board of Directors, Frasers Property Limited
2013 - present	Chairman of the Board of Directors, Fraser and Neave Limited
2008 - present	Chairman of the Board of Directors, TCC Corporation Co., Ltd.
2006 – present	Chairman of the Board of Directors, Siriwana Co., Ltd.
2006 – present	Chairman of the Board of Directors, Cristalla Co., Ltd.
2006 – present	Chairman of the Board of Directors, Plantheon Co., Ltd.
2005 – present	Chairman of the Board of Directors, TCC Land Co., Ltd.
2003 - present	Chairman of the Board of Directors / Chairman of the Executive Committee Thai Beverage Public Company Limited
2001 - present	Chairman of the Board of Directors, Beer Thai (1991) Public Company Limited

● **Other Companies that compete with/related to the Company** -None-

**Shareholding in the Company**      Personal: -None- \*

**(as of December 31, 2024):**      Spouse or minor child: -None- \*

**Relationship among Family with Other Directors and Executive:**

- The father of Mrs. Atinant Bijananda (Director) and Mr. Thapana Sirivadhanabhakdi (Vice Chairman)
- The father-in-law of Mr. Chotiphat Bijananda (Director)

\* Indirectly holds shares in the company through Mongkolsiri Co., Ltd., which holds 608,007,946 shares (80.84%).

<b>Prohibited characteristics</b>	<ul style="list-style-type: none"><li>- There is no record of criminal offense related to property committed by fraud.</li><li>- There is no record of potential conflict of interest with the Company over the past year</li></ul>
<b>Meeting attendance in 2024</b>	<ol style="list-style-type: none"><li>1. Board of Directors Meeting 7/8 meetings</li><li>2. Shareholders Meeting 1/1 meeting</li></ol>
<b>Director Nomination Criteria</b>	<p>The Nomination and Remuneration Committee (“NRC”) at meeting No. 1/2025, on February 4, 2025, thoroughly considered the nominated directors’ qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company’s business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company entirely and effectively. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No. 1/2025 on February 25, 2025 for consideration.</p>
<b>Nomination Rationale</b>	<p>The Board of Directors, excluding directors with conflicts of interest, has jointly reviewed and screened the qualifications of Mr. Charoen Sirivadhanabhakdi and deemed it appropriate to propose to the Annual General Meeting of Shareholders for approval of his election as a director of the company and for another term in the positions he has previously held. This decision is based on his full qualifications, absence of any legal or regulatory prohibitions, and his extensive knowledge and expertise in management, which are beneficial to the company’s business operations.</p>

**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation****2. Mr. Areepong Bhoocha-oom****Age** 67 years**Proposed Appointment** Director (Non-executive Director)**Appointment Date** July 11, 2018**Current Position** Vice Chairman of the Board of Directors and Chairman of the Corporate Governance and Sustainability Committee**Duration of Directorship in the Company** 6 year and 9 months (9 year and 9 months including the term of office after this appointment)

**Education / Training**

- Ph. D in Finance, University of Mississippi, USA
- M.A. in Finance, Marshall University, USA
- B.A. in International Management, Boston University, USA

**Director Training**

Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Class 3/2000
- Director Certification Program Refresher (DCP Re) Class 2/2009
- Subsidiary Governance (TGH In-House Program) Class 1/2023
- Subsidiary Governance Program (On-site) Class 10/2024

**Directorship Positions / Other Positions at Present**

- **Listed Companies**

9 August 2019 - present      Chairman of the Corporate Governance and Sustainability Committee,  
Thai Group Holdings Public Company Limited

2019 - present      Independent Director,  
T.K.S Technologies Public Company

11 July 2018 - present      Vice Chairman of the Board of Directors,  
Thai Group Holdings Public Company Limited

2018 - present      Chairman of the Board of Directors,  
Maybank Securities (Thailand) Public Company Limited

- **Non-listed Companies** -None-

- **Other Companies that compete with/related to the Company** -None-

**Shareholding in the Company**      Personal: -None-

(as of December 31, 2024):      Spouse or minor child: -None-

**Relationship among Family with Other Directors and Executives:** -None-

<b>Prohibited characteristics</b>	<ul style="list-style-type: none"><li>- There is no record of criminal offense related to property committed by fraud.</li><li>- There is no record of potential conflict of interest with the Company over the past year</li></ul>
<b>Meeting attendance in 2024</b>	<ol style="list-style-type: none"><li>1. Board of Directors Meeting 8/8 meetings</li><li>2. Corporate Governance and Sustainability Committee 4/4 meeting</li><li>3. Meeting Shareholders Meeting 1/1 meeting</li></ol>
<b>Director Nomination Criteria</b>	<p>The Nomination and Remuneration Committee (“NRC”) at meeting No. 1/2025, on February 4, 2025, thoroughly considered the nominated directors’ qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company’s business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company and a sub-committee member entirely and effectively. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No. 1/2025 on February 25, 2025 for consideration.</p>
<b>Nomination Rationale</b>	<p>The Board of Directors, excluding directors with conflicts of interest, has jointly reviewed and screened the qualifications of Mr. Areepong Bhoocha-oom and deemed it appropriate to propose to the Annual General Meeting of Shareholders for approval of his election as a director of the company and other sub-committees for another term. This decision is based on his full qualifications, absence of any legal or regulatory prohibitions, and his extensive knowledge and expertise in financial business, accounting and finance, risk management, management, organizational development, and human resources, as well as sustainability and CSR, all of which are beneficial to the company's business operations.</p>

**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation****3. Mr. Chotiphat Bijananda****Age** 61 years**Proposed Appointment** Director (Executive Director)**Appointment Date** June 29, 2018**Current Position** Director / Chairman of the Executive Board / Member of the Nomination and Remuneration Committee / Member of the Transformation Committee / Member of the Risk Oversight Committee and Chief Executive Officer and President**Duration of Directorship in the Company** 6 year and 9 months (9 year and 9 months including the term of office after this appointment)

**Education / Training**

- Master Degree in Business Administration, Finance and Banking, University of Missouri, United States of America
- Bachelor of Laws, Thammasat University.

**Director Training**

Thai Institute of Directors Association (IOD)

- Directors Certification Program (DCP) Class 155/2012
- Subsidiary Governance Program (SGP) Class 2/2022
- Role of the Chairman Program (RCP On-Site) Class 55/2023
- Subsidiary Governance (TGH In-House Program) Class 1/2023

**Directorship Positions / Other Positions at Present****• Listed Companies**

May 10, 2024 - present	Vice Chairman / Chairman of the Executive Board / Member of the Nomination and Remuneration Committee / Member of the Risk Management Committee / Member of the Investment Committee Indara Insurance Public Company Limited
August 11, 2023 – present	Chief Executive Officer and President, Thai Group Holdings Public Company Limited
July 1, 2022 – present	Member of the Risk Oversight Committee, Thai Group Holdings Public Company Limited
December 1, 2021 – August 11, 2023	Acting Chief Executive Officer, Thai Group Holdings Public Company Limited
September 23, 2021 – present	Member of the Transformation Committee, Thai Group Holdings Public Company Limited
2020 – present	Chairman of the Risk Management Committee, Frasers Property (Thailand) Public Company Limited
August 9, 2019 – present	Member of the Nomination and Remuneration Committee, Thai Group Holdings Public Company Limited
July 11, 2018 – present	Chairman of the Executive Board, Thai Group Holdings Public Company Limited

June 29, 2018 – present

2017 – present

2017 – 2020

2011 – present

Director, Thai Group Holdings Public Company Limited

Director, Frasers Property (Thailand) Public Company Limited

Member of the Nomination and Remuneration Committee,

Frasers Property (Thailand) Public Company Limited

Vice Chairman No.2, Sermasuk Public Company Limited

• **Non-listed Companies**

February 21, 2024 - present

November 22, 2023 – present

November 21, 2023 – present

Present

November 11, 2022 – Present

November 2022 – present

July 18, 2022 - present

December 1, 2021 – March 31, 2023

November 2021 – March 31, 2023

October 2021 – present

October 2021 – present

May 2021 – August 18, 2023

2021 – August 18, 2023

2021 – present

2021 – present

April 2021 – present

2020 – present

2019 – present

2018 – present

2018 – present

2017 – January 2023

2016 – present

2016 – present

2015 – present

2015 – present

2015 – present

2015 – present

2015 – present

2014 – present

2014 – May 26, 2023

2013 – present

2013 – present

2013 – present

2013 – January 2023

2012 – present

Director, Sub A Car Company Limited

Director, Thai Group Money Company Limited

Director, Thai Group Auto Company Limited

Director, Frasers Property (Australia) Company Limited

Acting Managing Director, Thai Group Services Company Limited

Chairman, Southeast Capital Company Limited

Chairman, Capital Service Holding Company Limited

Acting Chief Executive Officer, Southeast Life Insurance Public Company Limited

Acting Chief Executive Officer, Southeast Capital Company Limited

Chairman, Sentrics Consulting Company Limited

Chairman, ME Innovation Service Company Limited

Director and Chairman of the Executive Board,

Siam Food Products Public Company Limited

Chairman, Siam Food (2513) Company Limited

Chairman, Thai Wellness Living Company Limited

Chairman, Rod Dee Det Auto Company Limited

Chairman, Southeast Money Company Limited

Chairman, Southeast Money Retail Company Limited

Chairman, Southeast Property Company Limited

Chairman, Thai Group Services Company Limited

Director, TCC Assets (Thailand) Company Limited

Director, Frasers Property Limited

Chairman, OHCHO Company Limited

Chairman, Southeast Advisory Company Limited

Chairman, Permsub Siri 3 Company Limited

Chairman, Permsub Siri 5 Company Limited

Chairman, Southeast Academic Center Company Limited

Chairman, DL Engineering Solutions Company Limited

Chairman, Suansilp Pattana 1 Company Limited

Chairman, TCC Privilege Card Company Limited

Chairman, Concept Land 5 Company Limited

Chairman, Asiatic House Company Limited

Director, Frasers Property Limited

(The company was previously known as Frasers Centerpoint Limited)

Chairman, Pattana Bovornkij 4 Company Limited

Director, Frasers and Neave Limited

Chairman, Dhamma Land Property Company Limited

2007 – present	Vice Chairman and Chairman of the Investment Committee, Southeast Life Insurance Public Company Limited
2007 – present	Member of the Risk Management Committee, Southeast Life Insurance Public Company Limited
2007 – September 25, 2023	Chairman of the Risk Management Committee, Southeast Capital Company Limited
2007 – October 2022	Vice Chairman, Southeast Capital Company Limited
1994 – present	Chairman, Pro Garage Company Limited
1993 – present	Director, Tep Nimitr Thanakorn (2001) Company Limited

• **Other Companies that compete with/related to the Company:** -None-

<b>Shareholding in the Company</b>	Personal: -None-
<b>(as of December 31, 2024):</b>	Spouse or minor child: -None-

**Relationship among Family with Other Directors and Executives:**

- Husband of Mrs. Atinant Bijananda, the director
- Husband of Mrs. Atinant Bijananda, daughter of Mr. Charoen Sirivadhanabhakdi (the Chairman)

<b>Prohibited characteristics</b>	<ul style="list-style-type: none"><li>- There is no record of criminal offense related to property committed by fraud.</li><li>- There is no record of potential conflict of interest with the Company over the past year</li></ul>
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<b>Meeting attendance in 2024</b>	<ol style="list-style-type: none"><li>1. Board of Directors Meeting 8/8 meetings</li><li>2. Nomination and Remuneration Committee 4/5 meeting</li><li>3. Risk Oversight Committee 7/7 Meeting</li><li>4. Transformation Committee 10/10 Meeting</li><li>5. Executive Board 16/16 Meeting</li><li>6. Meeting Shareholders Meeting 1/1 meeting</li></ol>
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<b>Director Nomination Criteria</b>	The Nomination and Remuneration Committee (“NRC”) at meeting No. 1/2025, on February 4, 2025, thoroughly considered the nominated directors’ qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company’s business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company and a sub-committee member entirely and effectively. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No. 1/2025 on February 25, 2025 for consideration.
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<b>Nomination Rationale</b>	The Board of Directors, excluding directors with conflicts of interest, has jointly reviewed and screened the qualifications of Mr. Chotiphat Bijananda and deemed it appropriate to propose to the Annual General Meeting of Shareholders for approval of his election as a director of the company and for another term in the sub-committees he has previously held. This decision is based on his full qualifications, absence of any legal or regulatory prohibitions, and his extensive
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knowledge and expertise in the life insurance business, insurance business, financial services, lending and car leasing, accounting and finance, management, as well as law, all of which are beneficial to the company's business operations.

## Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation

## 4. Mrs. Atinant Bijananda



Age 52 years

**Proposed appointment** Director (Executive Director)**Appointment Date** June 29, 2018**Current Position** Director / Vice Chairman of the Executive Board**Duration of Directorship in the Company** 6 year and 9 months (9 year and 9 months including the term of office after this appointment)

**Education / Training**

- MBA, Imperial College London, UK
- MS. in Management, Boston University, USA
- Bachelor in Accounting, Thammasat University

**Director Training**

Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) 46/2004
- Director Accreditation Program (DAP) 10/2004
- Finance for Non-Finance Director (FND) 10/2004
- Subsidiary Governance (TGH In-House Program) 1/2023

**Directorship Positions / Other Positions at Present**

- **Listed Companies**

June 29, 2018 - present Director, Thai Group Holdings Public Company Limited

July 11, 2018 - present Vice Chairman of the Executive Board, Thai Group Holdings Public Company Limited

- **Non-listed Companies**

February 21, 2024 - present Director, Sub A Car Company Limited

November 22, 2023 – present Director, Thai Group Money Company Limited

November 21, 2023 – present Director, Thai Group Auto Company Limited

December 22, 2022 - present Director, DL Engineering Solutions Company Limited

July 18, 2022 - present Director, Capital Service Holding Company Limited

April 2021 – present Director, Rod Dee Det Auto Company Limited

April 2021 – present Vice Chairman, Southeast Money Retails Company Limited

2021 – present Vice Chairman, Thai Wellness Living Company Limited

2020 – present Vice Chairman, Southeast Money Company Limited

2020 – present Chairman, Tawee Pattanasub Company Limited

2019 - present Director, Thai Group Services Company Limited

2019 – present Director, Southeast Property Company Limited

2016 – present Director, OHCHO Company Limited

2016 – present Director, Southeast Advisory Company Limited

2015 – present Director, Pattana Bovornkij 4 Company Limited

2015 – present	Director, Southeast Academic Center Company Limited
2015 – present	Director, Permsub Siri 3 Co., Ltd.
2015 – present	Director, Permsub Siri 5 Co., Ltd.
2015 – present	Director, Suansilp Pattana 1 Co., Ltd.
2014 – May 26, 2023	Director, Concept Land 5 Co., Ltd.
2014 – present	Director, TCC Privilege Card Co., Ltd.
2013 – present	Director, Asiatic House Co., Ltd.
2012 – present	Director, Golden Land Property Development Public Company Limited
2007 – present	Director / Member of the Risk Management Committee / Member of the Investment Committee, Southeast Life Insurance Public Company Limited
2007 – present	Director, Southeast Capital Company Limited
2007 – September 25, 2023	Member of the Risk Management Committee, Southeast Capital Company Limited
1994 - present	Director, Pro Garage Company Limited

- **Other Companies that compete with/related to the Company:** -None-
- Shareholding in the Company**      Personal: -None-
- (As of December 31, 2024):**      Spouse or minor child: -None-

**Relationship among Family with Other Directors and Executive:**

- The daughter of Mr. Charoen Sirivadhanabhakdi (Chairman)
- The Spouse of Mr. Chotiphat Bijananda (Director)
- The sister of Mr. Thapana Sirivadhanabhakdi (Vice Chairman of the Board of Directors)

**Prohibited characteristics**

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

**Meeting attendance in 2024**

1. Board of Directors Meeting 7/8 meetings
2. Executive Board Committee 16/16 meeting
3. Meeting Shareholders Meeting 1/1 meeting

**Director Nomination Criteria**

The Nomination and Remuneration Committee (“NRC”) at meeting No. 1/2025, on February 4, 2025, thoroughly considered the nominated directors’ qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company’s business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company and a sub-committee member entirely and effectively. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No. 1/2025 on February 25, 2025 for consideration.

**Nomination Rationale**

The Board of Directors, excluding the interested directors, has jointly reviewed and carefully considered the qualifications of Mrs. Atinant Bijananda and has resolved to propose her election at the Annual General Meeting of

Shareholders for approval to continue serving as a director of the company and in other sub-committees, as she meets all the required qualifications and does not possess any disqualifying characteristics under the relevant laws and regulations. She also has extensive knowledge and expertise in life insurance, general insurance, financial services, vehicle leasing and loans, accounting and finance, risk management, marketing and branding, organizational development and human resources, as well as sustainability and CSR, all of which are beneficial to the company's business operations.

**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation****5. Mr. Apichai Boontherawara****Age** 71 years**Proposed Appointment** Director (Executive Director)**Appointment Date** June 29, 2018**Current Position** Director / Member of the Risk Oversight Committee / Member of the Executive Board**Duration of Directorship in the Company** 6 year and 9 months (9 year and 9 months including the term of office after this appointment)**Education / Training**

- Ph. D. in Economic, Washington University
- Master of Arts (M.A.) English-Language Program, Economics, Thammasat University.
- Bachelor of Economics, Thammasat University

**Director Training**

- Graduate Diploma Program, Health Innovation Digital Age (HIDA), Suan Sunandha Rajabhat University
- Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP) Class 17/2004
- Director Certification Program (DCP) Class 53/2005
- Advance Audit Committee Program (AACP) Class 8/2005
- Monitoring the Internal Audit Function (MIA) Class 12/2012
- Strategic Board Master Class (SBM) Class 9/2020
- Subsidiary Governance Program (SGP) Class 3/2022
- Role of Chairman Program (RCP) Class 50/2022
- Director Leadership Certification Program (DLCP) Class 9/2023
- Risk Management Program for Corporate Leaders (RCL) Class 30/2023
- Subsidiary Governance (TGH In-House Program) Class 1/2023
- Board Nomination and Compensation Program (BNCP 2024)
- ESG in the Boardroom: A Practical Guide for Board (ESG On-site) Class 3/2024

**Directorship Positions / Other Positions at Present****• Listed Companies**

April 25, 2024 – present	Independent Director / Member of Audit Committee / Chairman of Nomination and Remuneration Committee, Chumporn Palm Oil Industry Public Company Limited
May 2023 – present	Director, WHA Corporation Public Company Limited
June 28, 2022 - present	Member of the Risk Oversight Committee, Thai Group Holdings Public Company Limited
November 2021 - present	Member of Audit Committee, Kang Yong Electric Public Company Limited
July 11, 2018 - present	Member of the Executive Board, Thai Group Holdings Public Company Limited
June 29, 2018 – present	Director, Thai Group Holdings Public Company Limited
2017 – present	Independent Director, Member of Nomination and Remuneration Committee, Kang Yong Electric Public Company Limited
2017 – present	Chairman of Nomination and Remuneration Committee, WHA Corporation Public Company Limited
2014 – April 2023	Independent Director / Member of Audit Committee, WHA Corporation Public Company Limited

**• Non-listed Companies**

August 10, 2024 - present	Board of Directors for Monitoring and Evaluation, Walailak University
November 22, 2023 - present	Director, Thai Group Money Company Limited
November 21, 2023 - present	Director, Thai Group Auto Company Limited
April 2021 – present	Director, Rod Dee Det Auto Company Limited
2020 – June 1, 2023	Director, Pro Garage Company Limited
2020 – present	Director, Sentrics Company Limited
2020 – present	Director, Southeast Money Company Limited
2020 – present	Director, Southeast Money Retail Company Limited
November 11, 2022 - present	Vice Chairman, Thai Group Services Company Limited
2019 - present	Director, Thai Group Services Company Limited
2019 – present	Director, Southeast Property Company Limited
2016 – present	Director, Southeast Advisory Company Limited
2015 – present	Director, Southeast Academic Center Company Limited
2014 – present	Director, Concept Land 5 Company Limited
2013 – present	Director, Asiatic House Company Limited
2011 – present	Director / Member of Investment Committee Southeast Life Insurance Public Company Limited
2011 – present	Director, Southeast Capital Company Limited
2011 – September 25, 2023	Member of Audit Committee, Southeast Capital Company Limited
2009 – present	Member of Audit Committee, Chiang Mai University

• **Other Companies that compete with/related to the Company:** -None-

**Shareholding in the Company  
(as of December 31, 2024):**

Personal: -None-

Spouse or minor child: -None-

**Relationship among Family with Other Directors and Executives:** - None -

**Prohibited characteristics**

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

**Meeting attendance in 2024**

1. Board of Directors Meeting 7/8 meetings
2. Risk Oversight Committee 5/7 meetings
3. Executive Board Committee 16/16 meeting
4. Meeting Shareholders Meeting 1/1 meeting

**Director Nomination Criteria**

The Nomination and Remuneration Committee (“NRC”) at meeting No. 1/2025, on February 4, 2025, thoroughly considered the nominated directors’ qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company’s business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company and a sub-committee member entirely and effectively. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No. 1/2025 on February 25, 2025 for consideration.

**Nomination Rationale**

The Board of Directors, excluding the interested directors, has jointly reviewed and carefully considered the qualifications of Mr. Apichai Boontherawara and has resolved to propose his election at the Annual General Meeting of Shareholders for approval to continue serving as a director of the company and in other sub-committees, as he meets all the required qualifications and does not possess any disqualifying characteristics under the relevant laws and regulations. He also has extensive knowledge and expertise in life insurance, general insurance, financial services, vehicle leasing and loans, accounting and finance, auditing, risk management, management, organizational development and human resources, information technology, digital and innovation, as well as capital markets, investment, strategic planning, and investment banking, all of which are beneficial to the company’s business operations.