


**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation
Thai Group Holdings Public Company Limited.**

1. Dr. Kulpatra Sirodom

Age	69 years	
Type of Director	Independent Director	
Proposed for Appointment		
Date of First Appointment	July 11, 2018	
Current Position	Director, Chairman of the Audit Committee and Member of the Corporate Governance and Sustainability Committee.	
Tenure as Director (Years)	7 years and 9 months. If re-elected for another term, the total tenure upon completion of this term will be 10 years and 9 months.	

Education / Training

- Ph.D. (Finance), University of Pittsburgh, U.S.A.
- Master of Business Administration (Finance) West Virginia University, U.S.A.
- BBA (First Class Honors-Finance), Thammasat University.

Director Training

Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Class 0/2000
- Advance Audit Committee Program (AACP) Class 29/2009
- Director Leadership Certification Program (DLCP) Class 0/2021
- Subsidiary Governance (TGH In-House Program) Class 1/2023
- Board Nomination & Compensation Program (BNCP) Class 16/2566
- ESG in The Boardroom a Practical Guide for Board Program (ESG) 0/2023
- Risk Management Program for Corporate Leaders (RCL) Class 34/2024
- Ethical Leadership Program (ELP) Class 35/2024
- The Board's Roles in Climate Governance (BCG) Class 1/2024

Directorship Position / Other Positions at Present

• **Listed Company**

June 1, 2022 – present	SCB X Public Company Limited <ul style="list-style-type: none"> • Independent Director and Member of the Audit Committee (June 1, 2022) • Chairman of the Risk Oversight Committee (May 2023) • Member of the Corporate Social Responsibility Committee (2024) • Member of the Sustainability Committee (2025)
July 11, 2018 – present	Thai Group Holdings Public Company Limited <ul style="list-style-type: none"> • Independent Director (July 11, 2018) • Chairperson of the Audit Committee (February 28, 2019) • Member of the Corporate Governance and Sustainability Committee (August 9, 2019)
2017 – present	The Erawan Group Public Company Limited <ul style="list-style-type: none"> • Independent Director (2017) • Member of the Audit Committee (2017 – 2018) • Chairman of the Audit Committee (2018)
2017 – present	Independent Director and Chairman of the Audit Committee, Thai President Foods Public Company Limited
2010 – present	Thai Wacoal Public Company Limited <ul style="list-style-type: none"> • Independent Director (2010) • Chairman of the Risk Management Committee (2010 – 2012) • Chairman of the Audit Committee (2012) • Chairman of the Corporate Governance and Sustainable Development Committee (2013)

• **Non-listed Company**

August 20, 2025 – present

May 17, 2025 – present

April 17, 2025 – present

May 2023 – present

Chairman, Token X Co., Ltd.

Qualified Expert, Capital Market Development Fund (CMDf)

Director, Thailand Securities Depository Company Limited (TSD)

InnovestX Securities Company Limited

- Independent Director and Chairman of the Risk Oversight Committee (May 2023)

- Member of the Audit Committee (2024 – 2025)

- Chairman of the Board (August 20, 2025)

May 2023 – present

Independent Director and Chairperson of the Audit Committee, Card X Company Limited

2018 – present

Director and Chairman of the Audit Committee,

Mae Fah Luang Foundation under Royal Patronage

2016 – present

Director, SCB Foundation

2013 – present

Director, Southeast Bangkok College Council

2013 – present

Honorary Director, Sripatum University Council

2002 – present

Director, Professor Sangvian Indaravijaya Foundation

• **Other Companies that compete with/related to the Company:** -None-

Shareholding in the Company

Personal: -None-

(as of December 31, 2025)

Spouse or Minor Child: -None-

Family Relationship with Other Directors and Executives: -None-

Prohibited Characteristics

- There is no record of criminal offense related to property committed by fraud.

- There is no record of potential conflict of interest with the Company over the past year.

Meeting attendance in 2025

1. Shareholders Meeting 1/1 meeting.

2. Board of Directors Meeting 7/7 meetings.

3. Audit Committee Meetings 14/14 meetings.

4. Corporate Governance and Sustainability Committee 4/4 meetings.

Director Nomination Criteria


The Nomination and Remuneration Committee at Meeting No. 1/2026 held on February 13, 2026, carefully and thoroughly considered, with caution and attention to diversity in the Board's composition, the qualifications, knowledge, skills, expertise, and collective competency of the Board (Board Skills Matrix) to ensure alignment with the Company's business strategy. The Nomination and Remuneration Committee also took into account the candidate's work experience beneficial to the Company, the ability to dedicate sufficient time to fully perform duties as a director and as a member of various sub-committees, and the complete qualifications required to serve as an independent director in accordance with the Company's criteria, relevant regulations, and ability to provide independent judgment. The candidate has no prohibited characteristics under applicable laws and regulations. The Nomination and Remuneration Committee thus resolved to propose the candidate to the Board of Directors Meeting No. 1/2026 held on February 26, 2026 for consideration. The Board of Directors, excluding interested directors, has thoroughly and carefully reviewed the qualifications of Dr. Kulpatra Sirodom and deems it appropriate to propose to the Annual General Meeting of Shareholders for approval of her re-election as an Independent Director and as a member of other sub-committees for another term. She possesses full qualifications and has no prohibited characteristics under applicable laws and

Nomination Rationale

regulations. She also has experience, knowledge, and expertise that are valuable to the Company's business operations, with a thorough understanding of the group's business, structure, and operational context. She can provide constructive recommendations in setting business strategies and policies, thereby benefiting the Company and its shareholders. In addition, she fully meets the criteria to serve as an Independent Director in accordance with the Company's requirements and relevant regulations. She is independent from major shareholders and management, able to perform her duties and provide opinions independently. She also has extensive knowledge and expertise in financial services business, accounting and finance, auditing, risk management, management and administration, sustainability development and corporate social responsibility (CSR).

**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation
Thai Group Holdings Public Company Limited.**

2. Pol.Gen. Jate Mongkolhutthi

Age	72 years	
Type of Director	Independent Director	
Proposed for Appointment		
Date of First Appointment	July 11, 2018	
Current Position	Director, Chairman of the Anti-corruption Committee.	
Tenure as Director (Years)	7 years and 9 months. If re-elected for another term, the total tenure upon completion of this term will be 10 years and 9 months.	

Education / Training

- Entrepreneurship and Business Skill Class 7, NIDA
- Police Management for Top Executives Class 16, Police College
- Justice Management for Top Executives Class 6, Office of the Attorney General
- Certificate of The National Defence College Class 45
- LL.M., Chulalongkorn University
- LL.B., Ramkhamhaeng University

Director Training

Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) Class 8/2004
- Advance Audit Committee Program (AACP) Class 14/2006
- Finance for Non-Finance Director (FND) Class 30/2006
- Director Certification Program (DCP) Class 117/2009
- Board Nomination and Compensation Program (BNCP) Class 15/2022
- Subsidiary Governance (TGH In-House Program) Class 1/2023

Directorship Position / Other Positions at Present

• **Listed Company**

- | | |
|-------------------------|--|
| 2020 – present | Chairperson of the Board of Director,
Lease It Public Company Limited |
| July 11, 2018 – present | Thai Group Holdings Public Company Limited <ul style="list-style-type: none"> • Independent Director (July 11, 2018) • Chairman of the Risk Management Committee (February 28, 2019 – June 30, 2022) Chairman of the Anti-Corruption Committee (July 1, 2022) |
| 1999 – present | STP&I Public Company Limited <ul style="list-style-type: none"> • Independent Director (1999) • Chairperson of the Nomination and Remuneration Committee, Member of Audit Committee and Member of Risk Management Committee (2023) |

• **Non-listed Company**

- | | |
|----------------|--|
| 2013 – present | Independent Director and Member of the Audit Committee,
Southeast Life Insurance Public Company Limited |
|----------------|--|

• **Other Companies that compete with/related to the Company:** -None-

Shareholding in the Company **Personal:** -None-

(as of December 31, 2025) **Spouse or Minor Child:** -None-

Family Relationship with Other Directors and Executives: -None-

Prohibited Characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year.

Meeting attendance in 2025

1. Shareholders Meeting 1/1 meeting.
2. Board of Directors Meeting 6/7 meetings.
3. Anti-corruption Committee Meetings 15/15 meetings.

Director Nomination Criteria

The Nomination and Remuneration Committee at Meeting No. 1/2026 held on February 13, 2026, carefully and thoroughly considered, with caution and attention to diversity in the Board's composition, the qualifications, knowledge, skills, expertise, and collective competency of the Board (Board Skills Matrix) to ensure alignment with the Company's business strategy. The Nomination and Remuneration Committee also took into account the candidate's work experience beneficial to the Company, the ability to dedicate sufficient time to fully perform duties as a director and as a member of various sub-committees, and the complete qualifications required to serve as an independent director in accordance with the Company's criteria, relevant regulations, and ability to provide independent judgment. The candidate has no prohibited characteristics under applicable laws and regulations. The Nomination and Remuneration Committee thus resolved to propose the candidate to the Board of Directors Meeting No. 1/2026 held on February 26, 2026 for consideration. The Board of Directors, excluding interested directors, has thoroughly and carefully reviewed the qualifications of Pol.Gen. Jate Mongkolhutthi and deems it appropriate to propose to the Annual General Meeting of Shareholders for approval of his re-election as an Independent Director and as a member of other sub-committees for another term. He possesses full qualifications and has no prohibited characteristics under applicable laws and regulations. He also has experience, knowledge, and expertise that are valuable to the Company's business operations, with a thorough understanding of the group's business, structure, and operational context. He can provide constructive recommendations in setting business strategies and policies, thereby benefiting the Company and its shareholders. In addition, He fully meets the criteria to serve as an Independent Director in accordance with the Company's requirements and relevant regulations. He is independent from major shareholders and management, able to perform his duties and provide opinions independently. He also has extensive knowledge and expertise in life insurance business, financial services business, auditing, risk management, management and administration, legal, sustainability development and corporate social responsibility (CSR).

Nomination Rationale

**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation
Thai Group Holdings Public Company Limited.**

3. Dr. Buranawong Sowapru



Age	67 years
Type of Director	Independent Director
Proposed for Appointment	
Date of First Appointment	April 29, 2021
Current Position	Director, Chairman of the Nomination and Remuneration Committee, Chairman of the Transformation Committee and Member of the Risk Oversight Committee.
Tenure as Director (Years)	5 years. If re-elected for another term, the total tenure upon completion of this term will be 8 years.

Education / Training

- Ph.D. in Engineering, Texas A&M University, Texas, USA.
- Master of Engineering Program, Texas A&M University, Texas, USA.
- Bachelor of Engineering Program in Mechanical Engineering, Chulalongkorn University.

Director Training

Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Class 277/2019
- Advance Audit Committee Program (AACP) Class 34/2019
- Independent Observer Program (IOP) Class 9/2019
- Director Leadership Certification Program (DLCP) Class 2/2021
- Subsidiary Governance Program (SGP Online) Class 4/2023
- Board Nomination and Compensation Program (BNCP) Class 18/2023
- Subsidiary Governance (TGH In-House Program) Class 1/2023
- Ethical Leadership Program (ELP) Class 34/2024
- ESG in the Boardroom: A Practical Guide for Board (ESG On-site) Class 2/2024

Directorship Position / Other Positions at Present

• **Listed Company**

- | | |
|----------------------|--|
| April 2021 – present | Thai Group Holdings Public Company Limited |
|----------------------|--|
- Independent Director (April 2021)
 - Member of the Transformation Committee (September 23, 2021 – April 3, 2022)
 - Chairman of the Transformation Committee (April 4, 2022)
 - Chairman of the Nomination and Remuneration Committee and Member of the Risk Oversight Committee (July 2022)

• **Non-listed Company**

- | | |
|------------------------|--|
| May 18, 2020 – present | Director, Energy for Environment Foundation |
| 2019 – present | Observer, Anti-Corruption Organization of Thailand |
| 2015 – present | Director, Able Asset Sukhumvit Company Limited |

• **Other Companies that compete with/related to the Company:** -None-

Shareholding in the Company **Personal:** -None-

(as of December 31, 2025) **Spouse or Minor Child:** -None-

Family Relationship with Other Directors and Executives: -None-

Prohibited Characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year.

Meeting attendance in 2025

1. Shareholders Meeting 1/1 meeting.
2. Board of Directors Meeting 6/7 meetings.
3. Nomination and Remuneration Committee Meetings 6/6 meetings.
4. Transformation Committee Meetings 10/10 meetings.
5. Risk Oversight Committee Meetings 7/7 meetings.

Director Nomination Criteria

The Nomination and Remuneration Committee at Meeting No. 1/2026 held on February 13, 2026, carefully and thoroughly considered, with caution and attention to diversity in the Board's composition, the qualifications, knowledge, skills, expertise, and collective competency of the Board (Board Skills Matrix) to ensure alignment with the Company's business strategy. The Nomination and Remuneration Committee also took into account the candidate's work experience beneficial to the Company, the ability to dedicate sufficient time to fully perform duties as a director and as a member of various sub-committees, and the complete qualifications required to serve as an independent director in accordance with the Company's criteria, relevant regulations, and ability to provide independent judgment. The candidate has no prohibited characteristics under applicable laws and regulations. The Nomination and Remuneration Committee thus resolved to propose the candidate to the Board of Directors Meeting No. 1/2026 held on February 26, 2026 for consideration.

Nomination Rationale

The Board of Directors, excluding interested directors, has thoroughly and carefully reviewed the qualifications of Dr. Buranawong Sowapux and deems it appropriate to propose to the Annual General Meeting of Shareholders for approval of his re-election as an Independent Director and as a member of other sub-committees for another term. He possesses full qualifications and has no prohibited characteristics under applicable laws and regulations. He also has experience, knowledge, and expertise that are valuable to the Company's business operations, with a thorough understanding of the group's business, structure, and operational context. He can provide constructive recommendations in setting business strategies and policies, thereby benefiting the Company and its shareholders. In addition, He fully meets the criteria to serve as an Independent Director in accordance with the Company's requirements and relevant regulations. He is independent from major shareholders and management, able to perform his duties and provide opinions independently. He also has extensive knowledge and expertise in accounting and finance, auditing, risk management, management and administration, organizational and human resource development, sustainability development and corporate social responsibility (CSR), information technology, digital and innovation.

**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation
Thai Group Holdings Public Company Limited.**

3. Mr. Vachara Tuntariyanond

Age	67 years
Type of Director	Independent Director
Proposed for Appointment	
Date of First Appointment	April 29, 2021
Current Position	Director.
Tenure as Director (Years)	5 years. If re-elected for another term, the total tenure upon completion of this term will be 8 years.



Education / Training

- Master Degree, Science in Management Administration Northrop University, California, USA.

Director Training

Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Class 94/2007
- Director Accreditation Program (DAP) Class 2007
- Monitoring Fraud Risk Management (MFM) Class 8/2012
- Monitoring the Internal Audit Function (MIA) Class 13/2012
- Monitoring the System of Internal Control and Risk Management (MIR) Class 13/2012
- Monitoring the Quality of Financial Reporting (MFR) Class 16/2012
- Audit Committee and Continuing Development Program (ACP) Class 41/2012
- Corporate Governance for Capital Market Intermediaries (CGI) Class 6/2015
- Risk and Opportunity Management Class 1/2021
- Subsidiary Governance (TGH In-House Program) Class 1/2023

Directorship Position / Other Positions at Present

• **Listed Company**

- | | |
|-----------------------------|--|
| December 19, 2025 – present | Independent Director, Thai Airways Public Company Limited. |
| April 29, 2021 – present | Independent Director, Thai Group Holdings Public Company Limited. |
| September 7, 2018 – present | Independent Director and Member of the Audit Committee, Asset World Corp Public Company Limited. |
| August 15, 2013 – present | Chairman and Independent Director, Eastern Polymer Group Public Company Limited. |

• **Non-listed Company**

- | | |
|--------------------------|--|
| May 26, 2025 – present | Subcommittee on the Establishment of Performance Evaluation Criteria for State Enterprises, State Enterprise Policy Office (SEPO) |
| April 10, 2025 – present | Subcommittee on the Supervision and Oversight of State Enterprise Organizational Development Evaluation (Overall), State Enterprise Policy Office (SEPO) |
| April 10, 2025 – present | Chairman of the Subcommittee on the Supervision of State Enterprise Organizational Development Evaluation in Risk Management and Internal Control, State Enterprise Policy Office (SEPO) |
| March 5, 2025 – present | Qualified Expert Member (Economics) on the State Property Committee, State Property, Treasury Department, Ministry of Finance |
| August 5, 2024 – present | Independent Member of the Investment Committee of Vayupak Fund 1, State Enterprise Policy Office (SEPO) |
| August 5, 2024 – present | Independent Member of the Fund Supervisory Committee of Vayupak Fund, State Enterprise Policy Office (SEPO) |
| April 23, 2024 – present | Independent Director, Big C Supercenter Public Company Limited |
| April 19, 2024 – present | Chairman of the Subcommittee on Performance Evaluation of State Enterprises (Financial Institutions), State Enterprise Policy Office (SEPO) |
| March 4, 2024 – present | Expert Member of the State Enterprise Performance Evaluation Committee, State Enterprise Policy Office (SEPO) |
| April 21, 2022 – present | Independent Director, Double A (1991) Public Company Limited |
| April 21, 2022 – present | Independent Director, National Power Supply Public Company Limited |

November 30, 2020 – present	Southeast Life Insurance Public Company Limited <ul style="list-style-type: none"> • Independent Director (November 30, 2020) Chairman of the Board (November 11, 2022)
• Other Companies that compete with/related to the Company: -None- Shareholding in the Company (as of December 31, 2025)	Personal: -None- Spouse or Minor Child: -None-
Family Relationship with Other Directors and Executives: -None-	
Prohibited Characteristics	<ul style="list-style-type: none"> - There is no record of criminal offense related to property committed by fraud. - There is no record of potential conflict of interest with the Company over the past year.
Meeting attendance in 2025	<ol style="list-style-type: none"> 1. Shareholders Meeting 1/1 meeting. 2. Board of Directors Meeting 7/7 meetings.
Director Nomination Criteria	<p>The Nomination and Remuneration Committee at Meeting No. 1/2026 held on February 13, 2026, carefully and thoroughly considered, with caution and attention to diversity in the Board’s composition, the qualifications, knowledge, skills, expertise, and collective competency of the Board (Board Skills Matrix) to ensure alignment with the Company’s business strategy. The Nomination and Remuneration Committee also took into account the candidate’s work experience beneficial to the Company, the ability to dedicate sufficient time to fully perform duties as a director and as a member of various sub-committees, and the complete qualifications required to serve as an independent director in accordance with the Company’s criteria, relevant regulations, and ability to provide independent judgment. The candidate has no prohibited characteristics under applicable laws and regulations. The Nomination and Remuneration Committee thus resolved to propose the candidate to the Board of Directors Meeting No. 1/2026 held on February 26, 2026 for consideration.</p>
Nomination Rationale	<p>The Board of Directors, excluding interested directors, has thoroughly and carefully reviewed the qualifications of Mr. Vachara Tuntariyanond and deems it appropriate to propose to the Annual General Meeting of Shareholders for approval of his re-election as an Independent Director and as a member of other sub-committees for another term. He possesses full qualifications and has no prohibited characteristics under applicable laws and regulations. He also has experience, knowledge, and expertise that are valuable to the Company’s business operations, with a thorough understanding of the group’s business, structure, and operational context. He can provide constructive recommendations in setting business strategies and policies, thereby benefiting the Company and its shareholders. In addition, He fully meets the criteria to serve as an Independent Director in accordance with the Company’s requirements and relevant regulations. He is independent from major shareholders and management, able to perform his duties and provide opinions independently. He also has extensive knowledge and expertise in life insurance business, non-life insurance business, financial services business, loan and car rental business, accounting and finance, risk management.</p>

**Profiles of the Nominated Directors for Election to Replace Those Retiring by Rotation
Thai Group Holdings Public Company Limited.**

5. Mrs. Kittiya Todhanakasem



Age	67 years
Type of Director	Independent Director
Proposed for Appointment	
Date of First Appointment	April 4, 2022
Current Position	Director, Chairman of the Risk Oversight Committee, Member of the Nomination and Remuneration Committee and Member of the Transformation Committee.
Tenure as Director (Years)	4 years. If re-elected for another term, the total tenure upon completion of this term will be 7 years.

Education / Training

- MBA, University of Illinois, Champaign Urbana, USA.
- Bachelor of Accountancy (honors), Thammasat University.

Director Training

- Guest speaker, Thai Institute of Directors Association (IOD)
- Thai Institute of Directors Association (IOD)
 - Directors Accreditation Program (DAP) Class 45/2005
 - Directors Certification Program (DCP) Class 76/2006
 - Role of the Nomination and Governance Committee (RNG) Class 4/2013
 - Role of the Chairman Program (RCP) Class 36/2015

Directorship Position / Other Positions at Present

• **Listed Company**

April 26, 2024 – present	Director, Chairperson of the Audit Committee and Member of the Corporate Governance and Sustainability Development Committee, Amata Corporation Public Company Limited
September 23, 2021 – present	Thai Group Holdings Public Company Limited <ul style="list-style-type: none"> • Member of the Transformation Committee (September 23, 2021) • Director (April 4, 2022) • Chairman of the Risk Oversight Committee and Member of the Nomination and Remuneration Committee (July 2022) • Independent Director (April 1, 2024)
2021 – present	Independent Director, Member of the Audit Committee and Chairman of the Nomination and Remuneration Committee, Thaire Life Assurance PCL.

• **Non-listed Company**

2021 – present	Director and Chairperson of the Risk Management Committee, Alpha X Co., Ltd.
2018 – present	Chairman of the Board of Directors and Chairman of the Risk Management Committee, SCB Asset Management Public Company Limited
2018 – 2025	Director and Member of the Audit Committee, Thailand Professional Qualification Institute (Public Organization).
2018 - 2025	President of Thai Bank Academy, The Thai Bankers Association.

Other Directorship and Working Experiences

2022 – 2024	Director and Chairman of the Executive Committee, Card X Company Limited
2017 – 2020	Chairman, SCB Abacus Co., LTD.
2017 – 2018	Director, SCB Life Assurance Public Company Limited
2016 – 2018	Director, Office of SMEs Promotion (OSMEP)
2016 – 2018	Senior Executive Vice President (CFO), Siam Commercial Bank Public Company Limited
2011 – 2016	Chairman of the Board of Director and

2010 – 2016	Chairman of the Nomination and Remuneration Committee, Krungthai Card Public Company Limited
2010 – 2016	Chairman of the Executive Board, Krungthai Panich Insurance Public Company Limited
2005 - 2016	Director and Member of the Investment Committee, Krungthai-AXA Life Co., LTD. Senior Executive Vice President, Krungthai Bank Public Company Limited
<p>• Other Companies that compete with/related to the Company: -None- Shareholding in the Company Personal: -None- (as of December 31, 2025) Spouse or Minor Child: -None- Family Relationship with Other Directors and Executives: -None- Prohibited Characteristics</p>	<ul style="list-style-type: none"> - There is no record of criminal offense related to property committed by fraud. - There is no record of potential conflict of interest with the Company over the past year.
Meeting attendance in 2025	<ol style="list-style-type: none"> 1. Shareholders Meeting 1/1 meeting. 2. Board of Directors Meeting 6/7 meetings. 3. Risk Oversight Committee Meeting 7/7 meetings. 4. Nomination and Remuneration Committee Meetings 6/6 meetings. 5. Transformation Committee Meetings 10/10 meetings.
Director Nomination Criteria	<p>The Nomination and Remuneration Committee at Meeting No. 1/2026 held on February 13, 2026, carefully and thoroughly considered, with caution and attention to diversity in the Board’s composition, the qualifications, knowledge, skills, expertise, and collective competency of the Board (Board Skills Matrix) to ensure alignment with the Company’s business strategy. The Nomination and Remuneration Committee also took into account the candidate’s work experience beneficial to the Company, the ability to dedicate sufficient time to fully perform duties as a director and as a member of various sub-committees, and the complete qualifications required to serve as an independent director in accordance with the Company’s criteria, relevant regulations, and ability to provide independent judgment. The candidate has no prohibited characteristics under applicable laws and regulations. The Nomination and Remuneration Committee thus resolved to propose the candidate to the Board of Directors Meeting No. 1/2026 held on February 26, 2026 for consideration.</p>
Nomination Rationale	<p>The Board of Directors, excluding interested directors, has thoroughly and carefully reviewed the qualifications of Mrs. Kittiya Todhanakasem and deems it appropriate to propose to the Annual General Meeting of Shareholders for approval of her re-election as an Independent Director and as a member of other sub-committees for another term. She possesses full qualifications and has no prohibited characteristics under applicable laws and regulations. She also has experience, knowledge, and expertise that are valuable to the Company’s business operations, with a thorough understanding of the group’s business, structure, and operational context. She can provide constructive recommendations in setting business strategies and policies, thereby benefiting the Company and its shareholders. In addition, she fully meets the criteria to serve as an Independent Director in accordance with the Company’s requirements and relevant regulations. She is independent from major shareholders and</p>

management, able to perform her duties and provide opinions independently. She also has extensive knowledge and expertise in life insurance business, non-life insurance business, financial services business, loan and car rental business, accounting and finance, auditing, risk management, marketing and brand building, organizational and human resource development, sustainability development and corporate social responsibility (CSR), information technology, digital and innovation (regarding the learning platform utilizing AI).