

**Information of Individuals Nominated as Directors to Replace
Directors Retired by Rotation**

1. Mr. Charoen Sirivadhanabhakdi



Age 77 years

Proposed Appointment Director

Appointment Date June 29, 2018

Current Position Chairman of the Board of Directors

Duration of Directorship in the Company 2 year and 2 months (5 year and 2 months including the term of office after this appointment)

Education / Training

- Honorary Doctoral Degree in Social Work from Mahamakut Buddhist University
- Honorary Doctoral Degree in Marketing from Rajamangala University of Technology Isan
- Honorary Doctoral Degree in Buddhism (Social work) from Mahachulalongkornrajavidyalaya, Thailand
- Honorary Doctoral Degree in Business Administration from Sasin Graduate Institute of Business Administration of Chulalongkorn University, Thailand
- Honorary Doctoral Degree in Hospitality and Tourism from Christian University of Thailand
- Honorary Doctoral Degree in Sciences and Food Technology from Rajamangala University of Technology Lanna, Thailand
- Honorary Doctoral Degree in International Business Administration from the University of the Thai Chamber of Commerce, Thailand
- Honorary Doctoral Degree in Management from Rajamangala University of Technology Suvarnabhumi, Thailand
- Honorary Doctor of Philosophy Degree in Business Administration from Mae Fah Luang University, Thailand
- Honorary Doctoral Degree in Business Administration from Eastern Asia University, Thailand
- Honorary Doctoral Degree in Management from Huachiew Chalermprakiet University, Thailand
- Honorary Doctoral Degree in Industrial Technology from Chandrakasem Rajabhat University, Thailand
- Honorary Doctoral degree in Agricultural Business Administration from Maejo Institute of Agricultural Technology, Thailand

Director Training

- Directors Accreditation Program (DAP) BJC/2004
Thai Institute of Directors Association (IOD)

Directorship Positions / Other Positions at Present

● **Listed Companies**

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|------------------------|--|
| 29 June 2018 - present | Chairman of the Board of Directors
Thai Group Holdings Public Company Limited |
| 2018 - present | Chairman of the Board of Directors / Chairman of the Executive Committee |

2001 - present Asset World Corp Public Company Limited
Chairman of the Board of Directors/ Chairman of the Executive Committee
Berli Jucker Public Company Limited

● **Non-listed Companies**

Present Chairman of the Board of Directors, Bang Yikhan Liquor Co., Ltd.
Present Director, Beer Chang Co., Ltd.
Present Directors, Nam Jai Thaibev (Social Enterprise) Co., Ltd.
Present Director, Baanboun Vetchakij Co., Ltd.
2020 - present Chairman of the Board of Directors, TCC Business Management Co., Ltd.
2017 - present Chairman of the Board of Directors, TCC Assets (Thailand) Co., Ltd.
2017 - present Chairman of the Board of Directors, TCC Asset World Corporation Co., Ltd.
2015 - present Chairman of the Board of Directors, TCC Holding (2519) Co., Ltd.
2013 - present Chairman of the Board of Directors, Frasers Property Limited
2013 - present Chairman of the Board of Directors, Fraser and Neave Limited
2008 - present Chairman of the Board of Directors, TCC Corporation Co., Ltd.
2001 - present Chairman of the Board of Directors, Beer Thai (1991) Public Company Limited
2006 – present Chairman of the Board of Directors, Siritwana Co., Ltd.
2006 – present Chairman of the Board of Directors, Cristalla Co., Ltd.
2006 – present Chairman of the Board of Directors, Planteon Co., Ltd.
2005 – present Chairman of the Board of Directors, TCC Land Co., Ltd.
2003 - present Chairman of the Board of Directors / Chairman of the Executive Committee
Thai Beverage Public Company Limited

● **Other Companies that compete with/related to the Company -None-**

Shareholding in the Company (as of December 31, 2021): Personal: -None- *
Spouse or minor child: -None- *

Relationship among Family with Other Directors and Executive:

- The spouse of Khunying Wanna Sirivadhanabhakdi (Vice Chairman)
- The father of Mrs. Atinant Bijananda (Director) and Mr. Thapana Sirivadhanabhakdi (Director)
- The father-in-law of Mr. Mr. Chotiphat Bijananda (Director)

* indirect shareholding of the Company through Pholmankhong Business Co., Ltd. and Southeast Management Company Limited which hold shares in the Company 338,444,024 shares (45%) and 236,126,778 (31.40%) respectively.

Prohibited characteristics - There is no record of criminal offense related to property committed by fraud.

- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2021

1. Board of Directors Meeting 13/13 meetings
2. Shareholders Meeting 1/1 meeting

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2022, on February 22, 2022, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 4/2022 held on February 28, 2022 for consideration.

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Charoen Sirivadhanabhakdi and deemed it appropriate to propose the 2022 Annual General Meeting of Shareholders to consider and elect him as the director. He also has extensive experience and knowledge of the management which will be beneficial to the Company’s business.

2. Khunying Wanna Sirivadhanabhakdi



Age 78 years

Proposed Appointment	Director
Appointment Date	June 29, 2018
Current Position	Vice Chairman of the Board of Directors
Duration of Directorship in the Company	2 year and 2 months (5 year and 2 months including the term of office after this appointment)

Education / Training

- Honorary Doctoral Degree in Buddhism (Social Work) from Mahachulalongkornrajavidyalaya, Thailand
- Honorary Doctorate of Philosophy (Business Management) from Mahidol University, Thailand
- Honorary Doctorate of Philosophy (Business Management) from the University of Phayao, Thailand.
- Honorary Doctoral Degree in Business Administration Management from Rajamangala University of Technology Tawan-ok, Thailand
- Honorary Doctoral of Philosophy Degree in Social Sciences from Mae Fah Luang University, Thailand
- Honorary Doctoral Degree from Chiang Mai University, Thailand
- Honorary Doctoral Degree in Business Administration, Agricultural Business Administration from Maejo Institute of Agricultural Technology, Thailand
- Honorary Doctoral Degree in Bio-technology from Ramkhamhaeng University, Thailand

Director Training	- Directors Accreditation Program (DAP) BJC/2004 Thai Institute of Directors Association (IOD)
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Directorship Positions / Other Positions at Present

- **Listed Companies**

29 June 2018 - present	Vice Chairman of the Board of Directors Thai Group Holdings Public Company Limited
2018 - present	Vice Chairman of the Board of Directors Vice Chairman of the Executive Committee Asset World Corp Public Company Limited
2001 - present	Vice Chairman of the Board of Directors Berli Jucker Public Company Limited

- **Non-listed Companies**

Present	Chairman of the Board of Directors, Sangsom Co., Ltd.
Present	Vice Chairman, Bhumirajanakarindra Kidney Institute Foundation
Present	Director, Ramathibodi Foundation
Present	Director, Siriraj Foundation
Present	Director, The Foundation for The Crown Prince Hospitals

Present	Director, Elephant Reintroduction Foundation
Present	Director, The Committee of Blood Donors supplying and supporting, The Thai Red Cross Society
Present	Director, Salachalermkrung Foundation
Present	Chairman, Asset World Foundation for Charity
2020 - present	Vice Chairman of the Board of Directors, TCC Business Management Co., Ltd.
2017 - present	Vice Chairman of the Board of Directors, TCC Asset World Corporation Co., Ltd.
2017 - present	Vice Chairman of the Board of Directors, TCC Assets (Thailand) Co., Ltd.
2016 - present	Director, Nam Jai Thaibev (Social Enterprise) Co., Ltd.
2015 - present	Director, TCC Holding (2519) Co., Ltd.
2014 – present	Vice Chairman of the Board of Directors, Frasers Property Limited
2013 – present	Vice Chairman of the Board of Directors, Fraser and Neave Limited
2008 - present	Vice Chairman of the Board of Directors, TCC Corporation Co., Ltd.
2006 – present	Vice Chairman of the Board of Directors, Siriwana Co., Ltd.
2006 – present	Vice Chairman of the Executive Committee, Cristalla Co., Ltd.
2006 – present	Vice Chairman of the Board of Directors, Planteon Co., Ltd.
2005 – present	Vice Chairman of the Board of Directors, TCC Land Co., Ltd.
2004 – present	Chairman of the Board of Directors, Beer Thip Brewery (1991) Co., Ltd.
2003 – present	Vice Chairman of the Board of Directors, The 1st Vice Chairman of the Executive Committee, Thai Beverage Public Company Limited
1991 - present	Director, Baanboun Vetchakij Co., Ltd.
1986 - present	Director, Beer Chang Co., Ltd.

- **Other Companies that compete with/related to the Company -None- Shareholding in the Company (as of December 31, 2021):** Personal: -None- *
Spouse or minor child: -None- *

Relationship among Family with Other Directors and Executive:

- The spouse of Mr. Charoen Sirivadhanabhakdi (Chairman)
- The mother of Mrs. Atinant Bijananda (Director) and Mr. Thapana Sirivadhanabhakdi (Director)
- The mother-in-law of Mr. Chotiphat Bijananda (Director)

* indirect shareholding of the Company through Pholmankhong Business Co., Ltd. and Southeast Management Company Limited which hold shares in the Company 338,444,024 shares (45%) and 236,126,778 (31.40%), respectively.

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2021

1. Board of Directors Meeting 13/13 meetings
2. Shareholders Meeting 1/1 meeting

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2022, on February 22, 2022, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 4/2022 held on February 28, 2022 for consideration.

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Khunying Wanna Sirivadhanabhakdi and deemed it appropriate to propose the 2022 Annual General Meeting of Shareholders to consider and elect her as the director. She also has extensive experience and knowledge of the management which will be beneficial to the Company’s business.

3. Mr. Areepong Bhoocha-oom



Age 64 years

Proposed Appointment Director

Appointment Date July 11, 2018

Current Position Vice Chairman of the Board of Directors

Duration of Directorship in the Company 2 year and 3 months (5 year and 3months including the term of office after this appointment)

Education / Training

- Ph. D in Finance, University of Mississippi, USA
- M.A. in Finance, Marshall University, USA
- B.A. in International Management, Boston University, USA

Director Training

- Director Certification Program (DCP) Class 3/2000
Thai Institute of Directors Association (IOD)

Directorship Positions / Other Positions at Present

- **Listed Companies**

11 July 2018 - present	Vice Chairman of the Board of Directors Thai Group Holdings Public Company Limited
9 August 2019 - present	Chairman of the Corporate Governance Committee Thai Group Holdings Public Company Limited
2018 - present	Chairman of Board of Directors Maybank Kim Eng Securities (Thailand) Public Company Limited
2019 - present	Independent Director T.K.S Technologies Public Company

- **Other Companies that compete with/related to the Company -None-**

Shareholding in the Company (as of December 31, 2021): Personal: -None-
Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives: -None-

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2021

1. Board of Directors Meeting 13/13 meetings
2. Corporate Governance Committee 2/2 meeting
3. Meeting Shareholders Meeting 1/1 meeting

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2022, on February 22, 2022, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 4/2022 held on February 28, 2022 for consideration

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Areepong Bhoocha-oom and deemed it appropriate to propose the 2022 Annual General Meeting of Shareholders to consider and elect him as the director. He also has extensive experience and knowledge of the management which will be beneficial to the Company’s business.

4. Mr. Chotiphat Bijananda



Age 58 years

Proposed Appointment Director

Appointment Date June 29, 2018

Current Position Director

Duration of Directorship in the Company 2 year and 2 months (5 year and 2months including the term of office after this appointment)

Education / Training

- Master Degree in Business Administration, Finance and Banking, University of Missouri, United States of America
- Bachelor of Laws, Thammasat University.

Director Training

- Directors Certification Program (DCP) Class 155/2012
Thai Institute of Directors Association (IOD)

Directorship Positions / Other Positions at Present

• Listed Companies

29 June 2018 – present	Director, Thai Group Holdings Public Company Limited
11 July 2018 – present	Chairman of Executive Board, Thai Group Holdings Public Company Limited
9 August 2019 – present	Member of the Nomination and Remuneration Committee Thai Group Holdings Public Company Limited
May 2021 – present	Director / Chairman of Executive Board Siam Food Products Public Company Limited
2017 – present	Director/ Chairman of the Risk Management Committee / Member of the Nomination and Remuneration Committee, Frasers Property (Thailand) Public Company Limited

• Non-listed Companies

Present	Director, Frasers Property (Australia) Company Limited
2017 – present	Director, Frasers Property Company Limited
2013 – present	Director, Frasers and Neave Limited
2011 – present	Director and Vice Chairman No. 2, Sermasuk Public Company Limited
October 2021 – present	Chairman, Sentrics Consulting Company Limited
October 2021 – present	Chairman, ME Innovation Service Company Limited
2021 – present	Chairman, Siam Food (2513) Company Limited
2021 – present	Chairman, Thai Wellness Living Company Limited
April 2021 – present	Chairman, Rod Dee Det Auto Company Limited

2020 – present	Chairman, Southeast Money Company Limited
2020 – present	Chairman, Southeast Money Retails Company Limited
2019 – present	Chairman, Southeast Property Company Limited
2019 – present	Director, Pholmankhong Business Company Limited
2018 – present	Chairman, S Sofin Company Limited
2018 – present	Director, TCC Assets (Thailand) Company Limited
2016 – present	Chairman, OHCHO Co., Ltd
2016 – present	Chairman, Southeast Advisory Co., Ltd.
2015 – present	Chairman, Permsub Siri 3 Co., Ltd.
2015 – present	Chairman, Permsub Siri 5 Co., Ltd.
2015 – present	Chairman, Southeast Academic Center Company Limited
2015 – present	Chairman, DL Engineering Solutions Co., Ltd.
2015 – present	Chairman, Suansilp Pattana 1 Co., Ltd.
2014 – present	Chairman, TCC Privilege Card Co., Ltd.
2014 – present	Chairman, Southeast Joint Venture Co., Ltd.
2014 – present	Chairman, Concept Land 5 Co., Ltd.
2013 – present	Chairman, Asiatic House Co., Ltd.
2013 – present	Director, Frasers Centerpoint Limited
2013 – present	Chairman, Pattana Bovornkij 4 Co., Ltd.
2007 – present	Vice Chairman / Chairman of the Executive Board / Chairman of the Investment Committee / Member of the Risk Management Committee Southeast Life Insurance Public Company Limited
2007 – present	Vice Chairman /Chairman of the Executive Board / Member of the Risk Management Committee, Southeast Capital Company Limited
1993 – present	Director, Tep Nimitr Thanakorn (2001) Co., Ltd.
1994 – present	Chairman, Pro Garage Company Limited
2003 – present	Director, Charm Corp Circle Co., Ltd.

• **Other Companies that compete with/related to the Company:** -None-

Shareholding in the Company Personal: -None-
(as of December 31, 2021): Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives:

- Husband of Mrs. Atinant Bijananda, the director
- Husband of Mrs. Atinant Bijananda, daughter of Mr. Charoen Sirivadhanabhakdi (the Chairman) and Khunying Wanna Sirivadhanabhakdi (the Vice Chairman)

- Prohibited characteristics**
- There is no record of criminal offense related to property committed by fraud.
 - There is no record of potential conflict of interest with the Company over the past year
- Meeting attendance in 2021**
1. Board of Directors Meeting 13/13 meetings
 2. Executive Board Committee 22/22 meeting
 3. Nomination and Remuneration Committee 1/1 meeting
 4. Meeting Shareholders Meeting 1/1 meeting
- Director Nomination Criteria**
- The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2022, on February 22, 2022, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 4/2022 held on February 28, 2022 for consideration.
- Nomination Rationale**
- The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Chotiphat Bijananda and deemed it appropriate to propose the 2022 Annual General Meeting of Shareholders to consider and elect him as the director. He also has extensive experience and knowledge of the management which will be beneficial to the Company’s business.

5. Mrs. Atinant Bijananda



Age 49 years
Proposed appointment Director
Appointment Date June 29, 2018
Current Position Director / Vice Chairman of the Executive Board
Duration of Directorship in the Company 2 year and 2 months (5 year and 2months including the term of office after this appointment)

Education / Training

- MBA, Imperial College London, UK
- MS. in Management, Boston University, USA
- Bachelor in Accounting, Thammasat University

Director Training

- Director Certification Program (DCP) 3/2019
Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP) 10/2004
Thai Institute of Directors Association (IOD)
- Finance for Non-Finance Director (FN) 10/2004
Thai Institute of Directors Association (IOD)

Directorship Positions / Other Positions at Present

- **Listed Companies**
 - 29 June 2018 Director, Thai Group Holdings Public Company Limited
 - 11 July 2018 Member of Executive Board, Thai Group Holdings Public Company Limited
- **Non-listed Companies**
 - April 2021 – present Director, Rod Dee Det Auto Company Limited
 - 2021 – present Vice Chairman, Thai Wellness Living Company Limited
 - April 2021 – present Director, Southeast Money Retails Company Limited
 - 2020 – present Director, Southeast Money Company Limited
 - 2020 – present Chairman, Tawee Pattanasub Company Limited
 - 2019 – present Director, S Sofin Co., Ltd.
 - 2019 – present Director, Southeast Property Co., Ltd.
 - 2019 – present Director, Pholmankhong Business Co., Ltd.
 - 2016 – present Director, OHCHO Co., Ltd
 - 2016 – present Director, Southeast Advisory Co., Ltd.
 - 2015 – present Director, Pattana Bovornkij 4 Co., Ltd.
 - 2015 – present Director, Southeast Academic Center Company Limited
 - 2015 – present Director, Permsub Siri 3 Co., Ltd.
 - 2015 – present Director, Permsub Siri 5 Co., Ltd.
 - 2015 – present Director, Suansilp Pattana 1 Co., Ltd.

2014 – present	Director, Concept Land 5 Co., Ltd.
2014 – present	Director, TCC Privilege Card Co., Ltd.
2013 – present	Director, Asiatic House Co., Ltd.
2012 – present	Director, Golden Land Property Development Public Company Limited
2007 – present	Director / Member of the Risk Management Committee / Member of the Investment Committee, Southeast Life Insurance Public Company Limited
2007 – present	Director / Member of the Risk Management Committee Southeast Capital Company Limited
1994 - present	Director, Pro Garage Company Limited
1994 – July 2021	Director, Pro Checker Company Limited

- **Other Companies that compete with/related to the Company:** -None-
Shareholding in the Company Personal: -None-
(As of December 31, 2021): Spouse or minor child: -None-

Relationship among Family with Other Directors and Executive:

- The daughter of Mr. Charoen Sirivadhanabhakdi (Chairman) and Khunying Wanna Sirivadhanabhakdi (Vice Chairman)
- The Spouse of Mr. Chotiphat Bijananda (Director)
- The sister of Mr. Thapana Sirivadhanabhakdi (Director)

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 202

1. Board of Directors Meeting 13/13 meetings
2. Executive Board Committee 22/22 meeting
3. Meeting Shareholders Meeting 1/1 meeting

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2022, on February 22, 2022, considered her qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 4/2022 held on February 28, 2022 for consideration.

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mrs. Atinant Bijananda and deemed it appropriate to propose the 2022 Annual General Meeting of Shareholders to consider and elect him as the director. He also has extensive experience and knowledge of the management which will be beneficial to the Company’s business.

6. Mr. Apichai Boontherawara



Age 67 years

Proposed Appointment	Director
Appointment Date	June 29, 2018
Current Position	Director / Member of the Executive Board
Duration of Directorship in the Company	2 year and 2 months (5 year and 2 months including the term of office after this appointment)

Education / Training	<ul style="list-style-type: none">- Ph. D. in Economic, Washington University- Master Degree in Business Administrative, Thammasat University- Bachelor Degree in Economics, Thammasat University- Graduate Diploma program for Health Innovation Digital Age (HIDA) Suan Sunandha Rajabhat University
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Director Training	<ul style="list-style-type: none">- Monitoring the Internal Audit Function (MIA) 12/2012 Thai Institute of Directors Association (IOD)- Director Accreditation Program (DAP) 17/2004 Thai Institute of Directors Association (IOD)- Director Certification Program (DCP) 53/2005 Thai Institute of Directors Association (IOD)- Advance Audit Committee Program 8/2005 Thai Institute of Directors Association (IOD)- Strategic Board Master Class (SBM) 9/2020 Thai Institute of Directors Association (IOD)
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Directorship Positions / Other Positions at Present

- **Listed Companies**

29 June 2018 – present	Director, Thai Group Holdings Public Company Limited
11 July 2018 – present	Member of the Executive Board, Thai Group Holdings Public Company Limited
2017 – present	Director, Kang Yong Electric Public Company Limited
2014 – present	Independent Director/ Member of Audit Committee / Chairman of Nomination and Remuneration Committee, WHA Corporation Public Company Limited
- **Non-listed Companies**

April 2021 – present	Director, Rod Dee Det Auto Company Limited
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2020 – present	Director, Pro Garage Company Limited
2020 – present	Director, Sentries Co., Ltd.
2020 – present	Director, Southeast Money Company Limited
2020 – present	Director, Southeast Money Retail Company Limited
2019 – present	Director, S Sofin Company Limited
2019 – present	Director, Southeast Property Co., Ltd.
2016 – present	Director, Southeast Advisory Co., Ltd.
2015 – present	Director, Southeast Academic Center Co., Ltd.
2014 – present	Director, Concept Land 5 Co., Ltd.
2013 – present	Director, Asiatic House Co., Ltd.
2011 – present	Director/ Member of Investment Committee Southeast Life Insurance Public Company Limited
2011 – present	Director/ Member of Audit Committee Southeast Capital Company Limited
2009 – present	Member of Audit Committee and Risk Management Committee, Chiang Mai University

- **Other Companies that compete with/related to the Company:** -None-
Shareholding in the Company (as of December 31, 2021): Personal: -None-
Spouse or minor child: -None-

Relationship among Family with Other Directors and Executives: - None -

Prohibited characteristics

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year

Meeting attendance in 2021

1. Board of Directors Meeting 13/13 meetings
2. Executive Board Committee 22/22 meeting
3. Meeting Shareholders Meeting 1/1 meeting

Director Nomination Criteria

The Nomination and Remuneration Committee (“NRC”) Meeting No. 1/2022, on February 22, 2022, considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 4/2022 held on February 28, 2022 for consideration.

Nomination Rationale

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Apichai Boontharawara and deemed it appropriate to propose the 2022 Annual General Meeting of Shareholders to consider and elect him as the director. He also has extensive experience and knowledge of the management which will be beneficial to the Company’s business.