1. Mr. Thapana Sirivadhanabhakdi

Age 49 years

Proposed Appointment Non-Executive Director

Date of 1st Appointment as July 11, 2018

Director

Current Position Vice Chairman of the Board of Directors and

Member of Corporate Governance and Sustainability Committee 5 years and 9 months (8 years and 9 months including the term of

office after this appointment)

Company Education / Training

Duration of Directorship in the

- Honorary Doctoral Degree in Buddhism from Mahachulalongkornrajavidyalaya
- Honorary Doctoral Degree in Business Administration from Chiang Mai University
- Doctor of Business Administration (Business Innovation Management), Silpakorn University
- Honorary Doctor of Arts in Art and Design, Bangkok University
- Honorary Doctorate Degree in Business Administration (Management), Rajamangala University of Technology Isan
- Honorary Doctorate Degree in Business Administration, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Honorary Doctoral Degree in Science (Logistics Management), King Mongkut's Institute of Technology Ladkrabang
- Honorary Doctoral Degree of Arts, Rajamangala University of Technology Phra Nakhon
- Honorary Doctoral Degree in Hospitality, Rajamangala University of Technology Krungthep
- Honorary Doctoral Degree in Community Development, Chiang Mai Rajabhat University
- Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management, Suan Sunandha Rajabhat University
- Honorary Doctoral Degree of Philosophy in General Management, Ramkhamhaeng University
- Master of Science Administration in Financial Economics, Boston University, USA
- Bachelor of Business Administration (Finance), Boston University, USA

Director Training

- Director Accreditation Program (DAP) in 2004, Thai Institute of Directors Association (IOD)
- The Cambridge, Earth on Board Board Director Programme

Directorship Positions / Other Positions at Present

• Listed Companies

Vice Chairman of the Board of Directors,		
Thai Group Holdings Public Company Limited		
Member of the Corporate Governance and Sustainability		
Committee, Thai Group Holdings Public Company Limited		
Director, Thai Group Holdings Public Company Limited		
Chairman of the Executive Committee,		
Univentures Public Company Limited		
1 st Vice Chairman of the Board of Directors,		
Univentures Public Company Limited		
Member of Remuneration and Nomination Committee,		
Univentures Public Company Limited		
Independent Director and Member of the Remuneration		
Committee, The Siam Cement Public Company Limited		
Vice Chairman of the Board of Directors and		

Chairman of the Executive Committee,

Amarin Corporations Public Company Limited (formerly named Amarin Printing and Publishing Public Company Limited) Chairman of Executive Committee, January 2017 – present Sermsuk Public Company Limited 3rd Vice Chairman of the Board of Directors. March 26, 2015 – present Sermsuk Public Company Limited September 14, 2011 – present Director / Member of Nominating and Remuneration Committee / Member of Sustainability and Risk Management Committee, Sermsuk Public Company Limited December 2001 - February 2017 Director, Berli Jucker Public Company Limited **Non-listed Companies** October 2023 – present Director, ThaiBev HC Development Co., Ltd. September 2023 – present Chairman. International Beverage Holdings (New Zealand) Limited July 2023 – present Chairman, The C Canvas Co., Ltd. April 2023 – present Director, Cambodia Breweries Pte. Ltd. January 2023 – present Director, Fraser Property Limited December 19, 2022 – present Director, ThaiBev Co., Ltd. July 15, 2022 – present Chairman, VietBev Company Limited April 19, 2022 – present Director, Super Food Brands Company Pte. Ltd. January 2022 – present Chairman of the Board of Directors, Beer Thai (1991) Public Company Limited February 2018 - present Chairman of the Executive Committee. Beer Thai (1991) Public Company Limited April 7, 2004 – present Director, Beer Thai (1991) Public Company Limited October 2021 – present Chairman, Bistro Asia Co., Ltd. August 1, 2021 – present Independent Director, SCG Chemicals Public Company Limited (formerly named SCG Chemicals Co., Ltd.) July 19, 2021 – present Director, Chang Corporation Company Limited June 21, 2021 – present Chairman of the Board of Directors, South East Asia Logistics Pte. Ltd. (Incorporated in Singapore) May 21, 2021 – present Director, Asia Breweries Limited (Incorporated in Singapore) May 21, 2021 – present Director, Siam Breweries Limited (Incorporated in Singapore) October 5, 2020 – present Director, Food and Beverage United Co., Ltd. October 5, 2020 – present Director, Chang Beer Co., Ltd. April 20, 2020 – present Chairman of the Board of Directors, BeerCo Training Co., Ltd. December 17, 2019 – present Director, BeerCo Limited (Incorporated in Singapore) June 2018 – present Chairman, Red Bull Distillery Group of Companies March 2018 - present Director, Tspace Digital Co., Ltd. April 2016 – present Director, Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd. April 2013 – February 2020 Director, Golden Land Property Development Public Company Limited March 18, 2013 – present Vice Chairman, Times Publishing Limited February 19, 2013 – present Director, Fraser and Neave, Limited November 16, 2012 – present Director, InterBev Investment Limited September 13, 2011 – present Director, Plantheon Co., Ltd. January 2008 – present President and CEO, Thai Beverage Public Company Limited

June 2005 – present

February 2004 – present

July 2, 2007 – present

October 26, 2003 – present

Director, Adelfos Co., Ltd.

Director, Thai Beverage Public Company Limited

Thai Beverage Public Company Limited

Member of the Executive Committee, Thai Beverage Public Company Limited

Member of the Sustainability and Risk Management Committee,

September 17, 2003 – present President, International Beverage Holdings Limited Present Director, TCC Group of Companies Vice Chairman, January 2008 – September 2022 Southeast Life Insurance Public Company Limited Vice Chairman, Southeast Capital Company Limited January 2008 – September 2022 October 2016 – August 2022 Chief Center of Excellence, Thai Beverage Public Company Limited Vice Chairman, Beer Thai (1991) Public Company Limited February 2018 – January 2022 2019 - 2020Chairman, GMM Channel Holding Co., Ltd. 2017 - 2019Executive Chairman, GMM Channel Holding Co., Ltd. December 2017 – November Director, GMM Channel Holding Co., Ltd. 2020 October 2018 – September 2020 Chief Beer Product Group, Thai Beverage Public Company Limited May 2015 – February 2020 Director, TCC Holdings (2519) Co., Ltd. Chairman of the Executive Committee, February 2011 – February 2020 Oishi Group Public Company Limited Vice Chairman of the Board of Directors, January 2006 – February 2020 Oishi Group Public Company Limited Vice Chairman, Red Bull Distillery Group of Companies 2004 – June 2018 April 2004 – February 2018 Executive Vice Chairman, Beer Thai (1991) Public Company Limited

Thai Beverage Public Company Limited
• Other Companies that compete with/related to the Company: -None-

Shareholding in the Company Personal: -None-

(as of December 31, 2023): Spouse or minor child: -None-Relationship among Family with Other Directors and Executives:

- The son of Mr. Charoen Sirivadhanabhakdi (Chairman)
- The brother of Mrs. Atinant Bijananda (Director)

Prohibited characteristics

May 2007 – August 2015

October 2003 – January 2008

- There is no record of criminal offense related to property committed by fraud.

Vice Chairman, Siam Food Products Public Company Limited

- There is no record of potential conflict of interest with the Company over the past year
- Meeting attendance in 2023
- 1. Board of Directors Meeting 8/8 meetings
- 2. Corporate Governance and Sustainability Committee 4/5 meetings
- 3. Shareholders' Meeting 1/1 meeting

Director and Executive Vice President,

Director Nomination Criteria

The Nomination and Remuneration Committee ("NRC") at meeting No. 1/2024, on February 7, 2024, thoroughly considered the nominated directors' qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company's business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company and a sub-committee member entirely and effectively. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No. 2/2024 on February 27, 2024 for consideration.

Nomination Rationale

The Board of Directors, excluding the interested directors, after considering Mr. Thapana Sirivadhanabhakdi's qualification and

Attachment No. 2

determining that it was appropriate, proposed to the 2024 Annual General Meeting of Shareholders to consider and approve the reelection of Mr. Thapana Sirivadhanabhakdi to hold office as a director and other sub-committee members that he has previously served for another term since he is completely qualified to serve as the Company's director. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. In addition, his skills and knowledge in the areas of management and administration, accounting and finance, risk management, marketing and brand building, organizational and human resource development, sustainable development and Corporate Social Responsibility (CSR) and information technology, digital and innovation are beneficial to the Company's business operations.

2. Mr. Yothin Pibulkasetkij

Age 78 years

Proposed Appointment Independent Director

Date of 1st Appointment as

Director

Current Position Independent Director, Member of the Audit Committee and

July 11, 2018

Member of the Anti-Corruption Committee

Duration of Directorship in the

Company

Education / Training

5 years and 9 months (8 years and 9 months including the term of office after this appointment)

- Bachelor Degree of Accounting, Chulalongkorn University
- Advanced Bank Management, Asian Institute of Management, Philippines
- Financial Leadership Program, The Wharton School, University of Pennsylvania

Director Training Thai Institute of Directors Association (IOD)

- Company Secretary Program (DSP) Class 18/2006
- Advance Audit Committee Program (ACP) Class 32/2010
- Director Certification Program (DCP) Class 127/2010
- Subsidiary Governance (TGH In-House Program) Class 1/2023

Directorship Positions / Other Positions at Present

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•	neted	Comn	aniac
•	Listed	Comp	ames

March 1, 2023 – present

Member of the Anti-Corruption Committee,
Thai Group Holdings Public Company Limited

Independent Director and Member of the Audit Committee,
Thai Group Holdings Public Company Limited

January 30, 2020 – June 30, 2022

Chairman of the Nomination and Remuneration Committee,
Thai Group Holdings Public Company Limited

• Non-listed Companies

September 19, 2023 – present

Advisor to the Policy and Information Technology Management
Committee, Chulabhorn Royal Academy

Director, Policy and Information Technology Management
Committee, Chulabhorn Royal Academy

2010 – April 7, 2023 Independent Director and Chairman of the Audit Committee, Cambodian Commercial Bank, Royal Kingdom of Cambodia

2015 – November 10, 2022 Independent Director and Chairman of the Audit Committee,

Southeast Life Insurance Public Company Limited
2015 – November 10, 2022 Independent Director and Chairman of the Audit Committee,

Southeast Capital Company Limited

• Other Companies that compete with/related to the Company: -None-

Shareholding in the Company Personal: -None-

(as of December 31, 2023): Spouse or minor child: -None-Relationship among Family with Other Directors and Executives: -None-

Relationship among Fainty with Other Directors and Executives. -Nonc-

Prohibited characteristics - There is no record of criminal offense related to property commi

- There is no record of potential conflict of interest with the Comp over the past year

Meeting attendance in 2023

1. Board of Directors Meeting 8/8 meetings

- 2. Audit Committee Meeting 10/10 meetings
- 3. Anti-Corruption Committee Meeting 8/8 meetings

4. Shareholders' Meeting 1/1 meeting

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Director Nomination Criteria

Nomination Rationale

The Nomination and Remuneration Committee ("NRC") at meeting No. 1/2024, on February 7, 2024, thoroughly considered the nominated directors' qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company's business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company and a sub-committee member entirely and effectively. Additionally, the ability to meet all requirements to be an independent director under the Company's requirements for independent directors and relevant criteria, and also the ability to voice opinions independently. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No. 2/2024 on February 27, 2024 for consideration.

The Board of Directors, excluding the interested directors, after considering Mr. Yothin Pibulkasetkij's qualification and determining that it was appropriate, proposed to the 2024 Annual General Meeting of Shareholders to consider and approve the reelection of Mr. Yothin Pibulkasetkij to hold office as an independent director and other sub-committee members that he has previously served for another term since he is completely qualified to serve as an independent director under the Company's requirements for independent directors and relevant criteria, independent from the Company's major shareholders and management and has ability to voice opinions independently. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. In addition, his skills and knowledge in the areas of life insurance business, insurance business, financial services business, loan and car rental business, accounting and finance, auditing, risk management, management and administration, organizational and human resource development, sustainable development and Corporate Social Responsibility (CSR) and information technology, digital and innovation are beneficial to the Company's business operations.

3. Mr. Anuwat Jongyindee

66 years Age

Independent Director **Proposed Appointment**

Date of 1st Appointment as

Director

Current Position

Independent Director, Member of the Audit Committee, Member of the Corporate Governance and Sustainability Committee and

Member of the Anti-Corruption Committee

Duration of Directorship in the

Company

Education / Training

1 year and 5 months (4 years and 5 months including the term of

office after this appointment)

Master of Accountancy, Chulalongkorn University

Bachelor of Science (Business Administration), Kasetsart

University

November 10, 2022

Director Training Thai Institute of Directors Association (IOD)

Director Certification Program (DCP) Class 135/2010

Audit Committee Program (ACP) Class 31/2010

Director Accreditation Program (DAP) Class 82/2010

Ethical Leadership Program (ELP) Class 11/2018

Board Nomination and Compensation Program (BNCP) Class 17/2023

Directorship Positions / Other Positions at Present

• Listed Companies

present

March 1, 2023 – present Member of the Corporate Governance and Sustainability

Committee, Thai Group Holdings Public Company Limited

November 10, 2022 – Independent Director / Member of the Audit Committee /

Member of the Anti-Corruption Committee,

Thai Group Holdings Public Company Limited

2019 – present Independent Director / Member of the Audit Committee /

Member of the Corporate Governance and Sustainable

Development Committee,

Pruksa Holding Public Company Limited

Advisor to Vice President Finance and Investment 2018 - 2021

The Siam Cement Public Company Limited

2010 - 2017Internal Audit Director.

The Siam Cement Public Company Limited

Corporate Accounting Director, 2005 - 2010

The Siam Cement Public Company Limited

Non-listed Companies

2020 - present

2022 - presentMember of the Risk Management Committee,

Mae Fah Luang University

Member of the Internal Audit Sub-Committee, 2021 - present

> The Royal Initiative Discovery Foundation (Pidthong) Member of the Accounting Systematization Committee /

Advisor of the Accounting Profession Committee / Member of the Environment, Society and Governance Sub-

committee, Federation of Accounting Professions

2020 - present Independent Director / Chairman of the Audit and Risk

Management Committee / Nomination Remuneration and

Corporate Governance Committee,

Chotiwat Manufacturing Public Company

2019 - present Director and Chairman of the Audit Committee, Doi Kham Food Products Co., Ltd.

2019 - present Advisor-Committee and Head of Audit Committee,

Mahidol Wittayanusorn School

2018 – present Head of Internal Audit Bureau, Thai Red Cross Society Sub Committee, State Enterprise Organization, Evaluation-2018 – present

Internal Audit

2016 - present Director and Chairman of the Audit Committee, Budhadasa

Intapanyo Archives

2015 - present Head of the Risk Management and Internal Control Club,

Thai Listed Companies Association

Certification Committee. 2015 – present

Thai Private Sector Collective Action against Corruption (CAC)

• Other Companies that compete with/related to the Company: -None-

Shareholding in the Company Personal: -None-

(as of December 31, 2023): Spouse or minor child: -None-Relationship among Family with Other Directors and Executives: -None-

Prohibited characteristics

- There is no record of criminal offense related to property commi
- There is no record of potential conflict of interest with the Comp over the past year
- 1. Board of Directors Meeting 8/8 meetings
- 2. Audit Committee Meeting 10/10 meetings
- 3. Corporate Governance and Sustainability Committee 4/4 meetings
- 4. Anti-Corruption Committee Meeting 10/10 meetings
- 5. Shareholders' Meeting 1/1 meeting

The Nomination and Remuneration Committee ("NRC") at meeting No. 1/2024, on February 7, 2024, thoroughly considered the nominated directors' qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company's business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company and a sub-committee member entirely and effectively. Additionally, the ability to meet all requirements to be an independent director under the Company's requirements for independent directors and relevant criteria, and also the ability to voice opinions independently. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No.

2/2024 on February 27, 2024 for consideration.

The Board of Directors, excluding the interested directors, after considering Mr. Anuwat Jongyindee's qualification and determining that it was appropriate, proposed to the 2024 Annual General Meeting of Shareholders to consider and approve the reelection of Mr. Anuwat Jongyindee to hold office as an independent director and other sub-committee members that he has previously served for another term since he is completely qualified to serve as an independent director under the Company's requirements for independent directors and relevant criteria, independent from the Company's major shareholders and management and has ability to voice opinions independently. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. In addition, his skills and knowledge in the areas of financial

Meeting attendance in 2023

Director Nomination Criteria

Nomination Rationale

Attachment No. 2

services business, accounting and finance, auditing, risk management, management and administration, organizational and human resource development, sustainable development and Corporate Social Responsibility (CSR) are beneficial to the Company's business operations.

4. Mr. Sithichai Chaikriangkrai

Age 69 years

Proposed Appointment Executive Director
Date of 1st Appointment as March 24, 2022

Director

Current Position Director, Member of the Nomination

and Remuneration Committee Member of the Risk Oversight Committee, Member of the Transformation Committee and Vice

Chairman of the Executive Board

Duration of Directorship in the

Company

Education / Training

2 years and 1 month (5 years and 1 month including the term of

office after this appointment)

- Bachelor of Accounting (First Class Honors), Thammasat

University

- Diploma in Computer Management, Chulalongkorn University

- Mini MBA, Leadership Management, Kasetsart University

Director Training Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Class 26/2000

- DCP Refresher Course (DCP-Re) Class 2/2006

Directorship Positions / Other Positions at Present

Listed Companies

March 2022 - present

July 2022 – present Member of the Risk Oversight Committee and

Member of the Nomination and Remuneration Committee,

Thai Group Holdings Public Company Limited Member of the Transformation Committee,

April 2022 – present Member of the Transformation Committee, Thai Group Holdings Public Company Limited

Director and Vice Chairman of the Executive Board,

Thai Group Holdings Public Company Limited

December 2019 – present Director and Member of the Executive Committee,

Frasers Property (Thailand) Public Company Limited

September 2018 – present Director / Member of the Executive Committee /

Member of the Risk Management Committee / Member of the Corporate Governance Committee,

Asset World Corp Public Company Limited

September 2011 – present Director / 2nd Vice Chairman of the Executive Committee /

Member of Sustainability and Risk Management Committee,

Sermsuk Public Company Limited

July 2007 – present Director, Univentures Public Company Limited
December 2001 – present Director / Member of the Executive Committee /

Chairman of the Investment Committee / Member of Risk Management Committee, Berli Jucker Public Company Limited

• Non-listed Companies

November 22, 2023 – present
November 21, 2023 – present
Director, Thai Group Money Company Limited
Director, Thai Group Auto Company Limited

June 2023 – present Director, Pro Garage Co., Ltd.

Mar 15, 2023 – present Director, Big C Retail Corporation Public Company Limited

November 2022 – present Vice Chairman, Southeast Capital Co., Ltd.

November 2022 – September 25, Member of the Audit Committee, Southeast Capital Co., Ltd.

2023

November 2022 – present Vice Chairman, Thai Group Services Company Limited

June 2021 – present Director, South East Asia Logistics Pte. Ltd.

May 2021 – present Director, Asia Breweries Limited

May 2021 – present Director Siam Breweries Limited
May 2021 – present Director, Thai Breweries Limited
October 2020 – present Director, Chang Beer Company Limited

December 2019 – present Director, BeerCo Limited (Incorporated in Singapore)
2015 – present Director, Frasers Property Commercial Asset Management

(Thailand) Co., Ltd.

August 2013 – present Director, Frasers Property Limited
February 2013 – present Director, Fraser and Neave Limited
August 2012 – present Director, Petform (Thailand) Co., Ltd.

September 2007 – present Director, Eastern Seaboard Industrial Estate (Rayong) Company

Limited

April 2007 – present Director, Siam Food Products Public Company Limited

January 2006 – present Director, Oishi Group Public Company Limited Director, TCC Assets (Thailand) Co., Ltd.

Present Director, Thai Beverage Can Ltd.

Present Director, Vadhanabhakdi Company Limited
Present Director, Beertip Brewery 1991 Co., Ltd.
Present Director, Thanniran Thai Beverage Can Ltd.
Present Director, T.C.C. Holding Co., Ltd.

Present Director, North Park Property Development Co., Ltd.
Present Director, North Park Service Apartment Co., Ltd.
Present Director, Big C Supercenter Huahin Co., Ltd.
Present Director, Pattavia Golf Club Co., Ltd.

Present Director, Pattavia Golf Club Co., Ltd.
Present Director, P.C.A. Property Co., Ltd.

Present Director, Food and Beverage Holding Co., Ltd.
Present Director, Nongkhai Country Golf Club Co., Ltd.
Present Director, Thai Charoen Commercial Co., Ltd.

Present Director, Cristalla Co., Ltd.

Present Director, The Cha-Am Yacht Club Hotel Co., Ltd.

Present Director, Terragro Fertilizer Co., Ltd.

Present Director, Plantheon Co., Ltd

Present Director, Lakeview Golf and Yacht Club Co., Ltd.

Present Director, Adelfos Co., Ltd.
Present Director, Kankwan Co., Ltd.

Present Director, Wrangyer Beverage (2008) Co., Ltd.

Present Director, Charan Business 52 Co., Ltd.

Present Director, Chang Beer Co., Ltd.
Present Director, Thai Cooperage Co., Ltd.
Present Director, Theparunothai Co., Ltd.

Present Director, Thai Beverage Recycling Co., Ltd.
Present Director, Thai Beverage Logistics Co., Ltd.
Present Director, Thai Beverage Energy Co., Ltd.
Present Director, Thai Beverage Energy Co., Ltd.

Present Director, Thai Molasses Co., Ltd.
Present Director, Bevtech Co., Ltd.

Present Director, Pan International (Thailand) Co., Ltd.

Present Director, Sura Banyeekhan Co., Ltd.
Present Director, Sermsuk Traning Co.Ltd.
Present Director, Sermsuk Beverage Co., Ltd.
Present Director, Sermsuk Holdings Co., Ltd.

Present Director, Athimart Co., Ltd.
Present Director, Feed Addition Co.,Ltd
Present Director, S.S. Karnsura Co., Ltd.
Present Director, ASM Management Co., Ltd.

Present Director, Quality Pineapple Products Co., Ltd.

Present Director, TCC Corporation Co., Ltd.

Present Director, TCC Business Management Co., Ltd.

Present Director, TCC Retail Co., Ltd.
Present Director, T.C.C Intertrade Co., Ltd.
Present Director, T.C. Holdings (2519) Co., Ltd.
Present Director, Thai Malaya Glass Co., Ltd.
Present Director, Thai-Scandic Steel Co., Ltd.

Present Director, North Park Golf & Sportclub Co., Ltd.
Present Director, North Park Real Estate Co., Ltd.

Present Director, BJC Ogenki Co., Ltd.
Present Director, BJC BigC Partner Co., Ltd.
Present Director, BJC Big C Holding Co., Ltd.
Present Director, BJC Packaging Co., Ltd.
Present Director, BJC Move Co., Ltd.

Present Director, BJC Industrial and Trading Co., Ltd.

Present Director, BJH Investment Co., Ltd.
Present Director, Berli Jucker Foods Co., Ltd.
Present Director, Berli Jucker Logistics Co., Ltd.
Present Director, Berli Jucker Specialties Co., Ltd.

Present Director, Archa Beer Co., Ltd.
Present Director, Samphankij Co., Ltd.
Present Director, Siriwana Co., Ltd.

Present Director, Marble and Stones Co., Ltd.

Present Director, Thai Glass Industries Public Company Limited

Present Director, Oishi Trading Co., Ltd.
Present Director, Oishi Food Service Co., Ltd.
Present Director, Oishi Ramen Co., Ltd.
Present Director, B Raise Venture Co., Ltd.
Present Director, Sirisamphan Co., Ltd.

Present Director, Siam Food Products (1513) Co., Ltd.

January 2006 – 1st Executive Vice Chairman and Member of Remuneration

September 6, 2023 Committee,

Oishi Group Public Company Limited

May 2021 – Vice Chairman of Executive Director No.3,
July 18, 2023 Siam Food Products Public Company Limited
November 2017 – Vice Chairman of Board of Director No.2,
July 18, 2023 Siam Food Products Public Company Limited

August 2015 – Member of Remuneration and Nominating Committee,

July 18, 2023 Siam Food Products Public Company Limited

October 2016 – Director / Senior Executive Vice President / Chief Investment

September 2022 Officer,

Thai Beverage Public Company Limited

December 2012 – November Director and Member of Executive Committee,

2020 Golden Land Property Development Public Company Limited

Mar 2016 – Director and Member of Executives Committee, January 2018 Big C Supercenter Public Company Limited

May 2010 – Director and Vice President, Thai Beverage Public Company

September 2016 Limited

October 2003 – May 2010 Director and Senior Vice President, Thai Beverage Public

Company Limited

November 22, 2023 – present Director, Thai Group Money Company Limited

• Other Companies that compete with/related to the Company: -None-

Shareholding in the Company Personal: -None-

(as of December 31, 2023): Spouse or minor child: -None-Relationship among Family with Other Directors and Executives: -None-

Prohibited characteristics

Meeting attendance in 2023

- There is no record of criminal offense related to property committed by fraud.
- There is no record of potential conflict of interest with the Company over the past year
- 1. Board of Directors Meeting 8/8 meetings
- 2. Nomination and Remuneration Committee 9/9 meetings
- 3. Risk Oversight Committee 6/6 meetings
- 4. Transformation Committee 15/16 meetings
- 5. Executive Board 16/17 meetings
- 6. Shareholders' Meeting 1/1 meeting

Director Nomination Criteria

The Nomination and Remuneration Committee ("NRC") at meeting No. 1/2024, on February 7, 2024, thoroughly considered the nominated directors' qualification by considering the diversity of the board structure along with the qualifications, knowledge, ability, expertise of the board members (Board Skills Matrix) in accordance with the Company's business strategy, work experience that is beneficial to the Company, the ability to carry out responsibilities as a director of the Company and a sub-committee member entirely and effectively. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. Therefore, NRC proposed the nominated directors to the Board of Directors at meeting No. 2/2024 on February 27, 2024 for consideration.

Nomination Rationale

The Board of Directors, excluding the interested directors, after considering Mr. Sithichai Chaikriangkrai's qualification and determining that it was appropriate, proposed to the 2024 Annual General Meeting of Shareholders to consider and approve the reelection of Mr. Sithichai Chaikriangkrai to hold office as a director and other sub-committee members that he has previously served for another term since he is completely qualified to serve as the Company's director. This includes not possessing any characteristics that are prohibited by relevant laws and regulations. In addition, his skills and knowledge in the areas of financial services business, accounting and finance, auditing, risk management, management and administration, sustainable development and Corporate Social Responsibility (CSR) and taxation are beneficial to the Company's business operations.